



# Food Safety Compliance training

Internal audits and annual QA reports

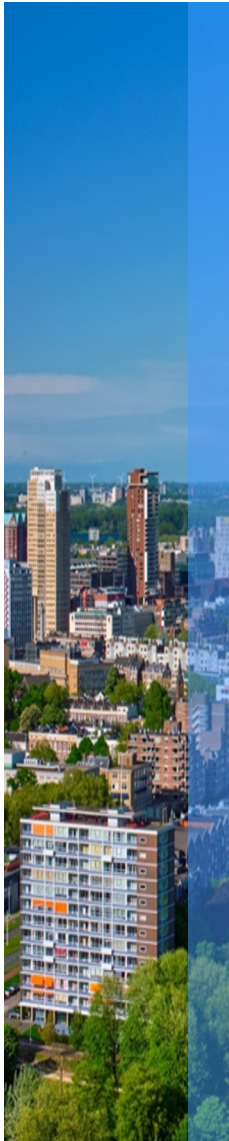


**With our Food Safety Compliance for QA managers training we go back to the basics, the foundation to properly fulfill the complex function of a QA manager, now and in the future.**



# Contents

1. Food Management
2. Real-time Food Safety Compliance
3. iMIS Food 2020





# Food Management

# Food Management

- Dynamic playing field
- 2000 quality requirements
- 100 suppliers
- 100 customers
- 100 employees
- 400 legislative changes



# Standards

- Quality:
  - BRC
  - IFS
  - FSSC22000
  - SQF
  - Dutch HACCP
  - Quality marks such as HALAL, SKAL, UTZ
- Environment: ISO14001
- Occupational health and safety: ISO45001
- Corporate Social Responsibility:
  - CSR Performance Ladder (ISO26000)



# Standards

- Food Production parameters
  - Product
  - Process
  - Person
  - Production area
- Food Defense
- Food Fraud
- Not just for production: traders too
  - HACCP of the entire chain
- Retail customer? 2 CI's and 2 Certificates!
- ZZP auditors...
- SKAL <-> NVWA <-> EDP audit





## Food Safety Compliance management

Management of business performance, demand and supply relations, legislation and certification with regard to Food Safety, taking into specifications, quality activities, traceability and assessment.

	Specifications	Quality activities	Traceability	Assessment
	Requesting, drawing up, issuing and securing specifications regarding raw materials, semi-finished products, processes and end products, with which legislation, quality standards and customer requirements are met.	Drawing up, complying with and guaranteeing product and process parameters through procedures, job descriptions and responsibilities with which legislation, quality standards and customer requirements are met.	Registering all information flows and related actions regarding raw materials, semi-finished products, processes and end products, with which legislation, quality standards and customer requirements are met (transparency and consumer intimacy).	Testing whether the product and process parameters and the related procedures, job descriptions and responsibilities meet legislation, the quality standards and customer requirements that are set.
<b>Quality Standards</b>				
Certification	Standard requirements	Operational framework	Test, certification body informed	HACCP, TACCP, VACCP, standard based practice
<b>Customers &amp; Consumers</b>				
Demand Relationships	Product, process requirements	Demand Information Center	Products, specifications	Customer satisfaction, consumer needs
<b>Food Company</b>				
Food Company	Product, process and people requirements	Training, support, procedures, quality documents and database	Ingredients, semi-products, final products	Business System
<b>Suppliers</b>				
Supply Relationships	Product, process and people requirements	Supply Information Center	Raw materials, services, specifications	Supplier selection and performance
<b>Legislation</b>				
Legislation	Legal requirements	HACCP and prerequisite program	Food Safety Authority informed	HACCP, legal based practice



# Continuous improvement!



# iMIS Food Helpdesk: the support

- Content
  - Legislation & hazard study
  - Quality standards
  - Control rounds
  - Labeling & Specifications
  - Available 24 hours a day for recalls
- Software
  - Support in using the software
  - Remote takeover of PCs
  - Import and export of data
  - Company-specific reports
  - Handheld use, scanning and labeling



# In which field do we operate?

- Dynamic playing field
- 2000 quality requirements
- 100 suppliers
- 100 customers
- 100 employees
- 400 legislative changes



# Goals for Food Management:

- Brand protection
  - Legal compliance (license to operate)
  - Quality standard compliance (license to sell)
  - Peace of mind (license to chill)
- Quality
  - Real-time Food Quality Assurance
  - Building Food Quality history
  - Improving in-house Food Quality capabilities
- Efficiency
  - Opportunities for integral cost-saving
  - Flexibility: Organised for Food Quality dynamics
- Effectiveness
  - Real-time management of
    - Specifications
    - Quality activity
    - Traceability
    - Assessment

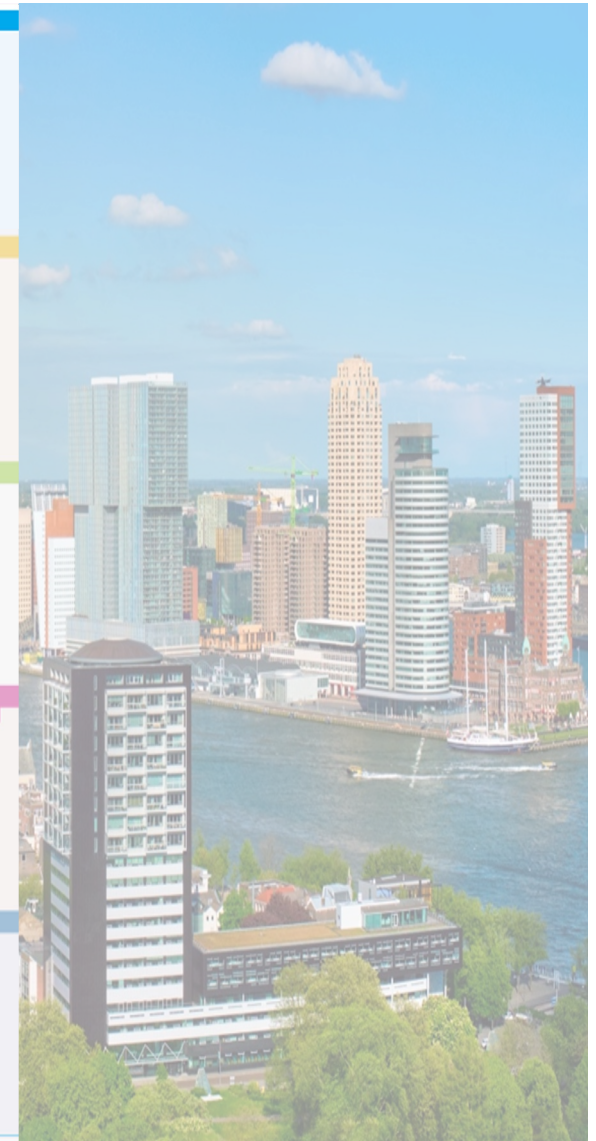




# Quality Standards



QUALITY STANDARDS		
EFQM INK ISO9001:2000 ISO17025	SQF Eurepgap GMP Animal Feed AIB	HACCP BRC IFS EFSIS
ACCREDITATIONAL BODIES	CERTIFICATION BODIES	
CUSTOMERS	CONSUMERS	
Retail Organisations Food Service Wholesalers and Trade Food Manufacturers Out of Home Outlets Hospitals	Habits, Attitudes Preferences Allergens Quality Needs Information Needs	
FOOD AND DRINK FACTORY		
FOOD & DRINK MANAGEMENT		
LABORATORIES	PRODUCT SUPPLIERS	SERVICE SUPPLIERS
Microbiological Analytical	Raw materials Equipment Packaging Machines	Cleaning and Hygiene Pest Control Measurements Cooling Systems
GOVERNMENT CONTROL BODIES		
Global International National Where appropriate	General Food Law Codex Alimentarius	
LEGISLATIONS		





# Certification Management

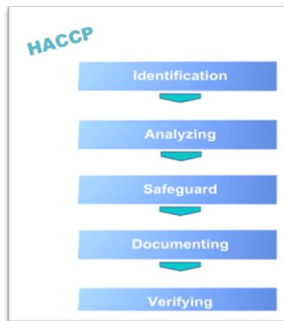
IFS Standard requirements

1. Quality system
- 1.2 HACCP system
2. Management responsibility
3. Resource Management
4. Product control
5. Measurements, analysis, improvements



BRC Standard requirements

1. HACCP system
2. Quality system
3. Standards for the factory environment
4. Product control
5. Process control
6. Staff



## QUALITY STANDARDS

EFQM INK ISO9001:2000 ISO17025	SQF Eurepgap GMP Animal Feed AIB	HACCP BRC IFS EFSIS
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## ACCREDITATIONAL BODIES

## CERTIFICATION BODIES

## CUSTOMERS

## CONSUMERS

Retail Organisations  
Food Service  
Wholesalers and Trade  
Food Manufacturers  
Out of Home Outlets  
Hospitals

Habits, Attitudes  
Preferences  
Allergens  
Quality Needs  
Information Needs

## FOOD AND DRINK FACTORY

# FOOD & DRINK MANAGEMENT

## LABORATORIES

## PRODUCT SUPPLIERS

## SERVICE SUPPLIERS

Microbiological  
Analytical

Raw materials  
Equipment  
Packaging  
Machines

Cleaning and Hygiene  
Pest Control  
Measurements  
Cooling Systems

## GOVERNMENT CONTROL BODIES

Global  
International  
National  
Where appropriate

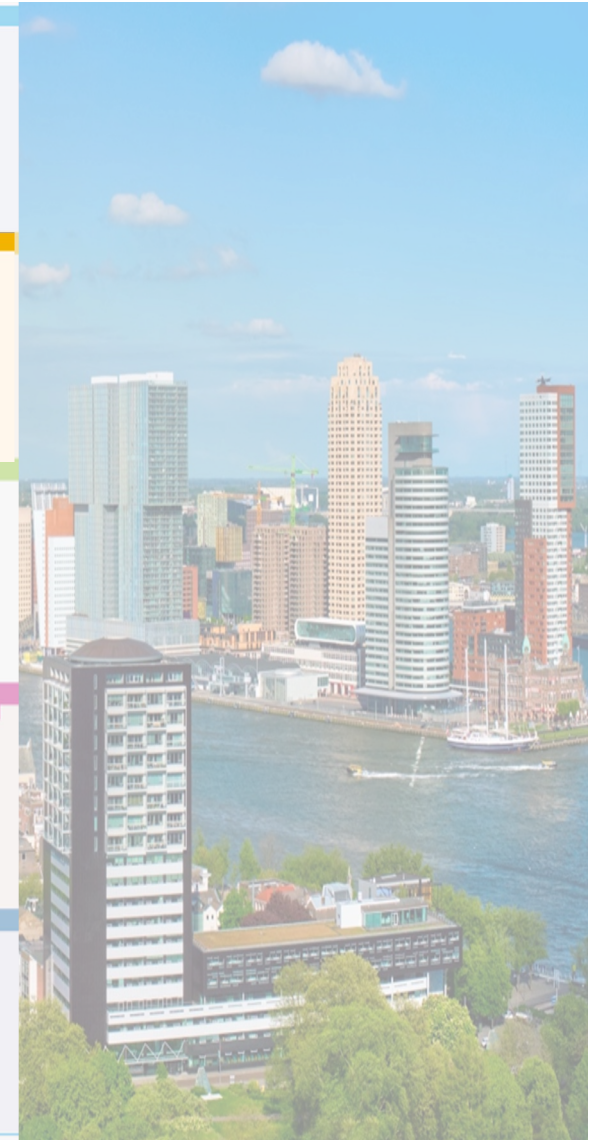
General Food Law  
Codex Alimentarius

## LEGISLATIONS





# Customers & Consumers





# Demand Relationship Management (DRM)







# Food and Drink Management



## QUALITY STANDARDS

EFQM	SQF	HACCP
INK	Eurepgap	BRC
ISO9001:2000	GMP Animal Feed	IFS
ISO17025	AIB	EFSIS

## ACCREDITATIONAL BODIES

## CERTIFICATION BODIES

## CUSTOMERS

## CONSUMERS

Retail Organisations	Habits, Attitudes
Food Service	Preferences
Wholesalers and Trade	Allergens
Food Manufacturers	Quality Needs
Out of Home Outlets	Information Needs
Hospitals	

## FOOD AND DRINK FACTORY

# FOOD & DRINK MANAGEMENT

## LABORATORIES

## PRODUCT SUPPLIERS

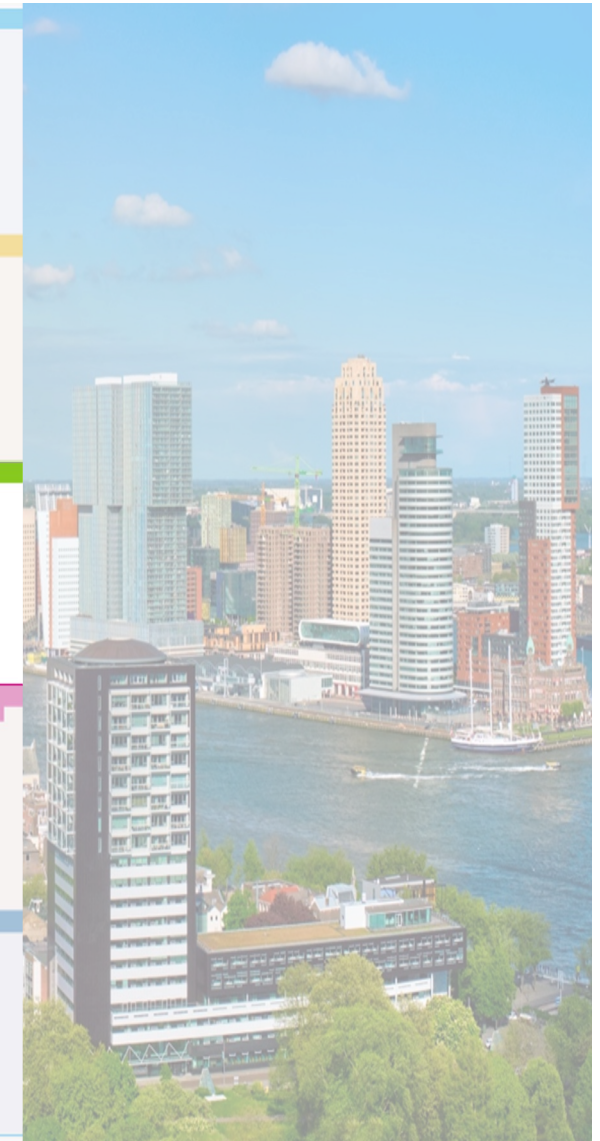
## SERVICE SUPPLIERS

Microbiological	Raw materials	Cleaning and Hygiene
Analytical	Equipment	Pest Control
	Packaging	Measurements
	Machines	Cooling Systems

## GOVERNMENT CONTROL BODIES

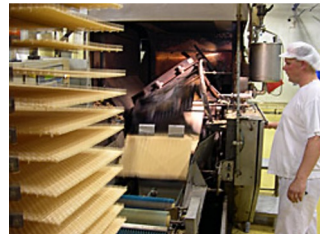
Global	General Food Law
International	Codex Alimentarius
National	
Where appropriate	

## LEGISLATIONS





# Business Performance Management (BPM)



## QUALITY STANDARDS

EFQM	SQF	HACCP
INK	Eurepgap	BRC
ISO9001:2000	GMP Animal Feed	IFS
ISO17025	AIB	EFSIS

## ACCREDITATIONAL BODIES

## CERTIFICATION BODIES

## CUSTOMERS

## CONSUMERS

Retail Organisations  
Food Service  
Wholesalers and Trade  
Food Manufacturers  
Out of Home Outlets  
Hospitals

Habits, Attitudes  
Preferences  
Allergens  
Quality Needs  
Information Needs

## FOOD AND DRINK FACTORY

# FOOD & DRINK MANAGEMENT

## LABORATORIES

## PRODUCT SUPPLIERS

## SERVICE SUPPLIERS

Microbiological  
Analytical

Raw materials  
Equipment  
Packaging  
Machines

Cleaning and Hygiene  
Pest Control  
Measurements  
Cooling Systems

## GOVERNMENT CONTROL BODIES

Global  
International  
National  
Where appropriate

General Food Law  
Codex Alimentarius

## LEGISLATIONS





# Suppliers



QUALITY STANDARDS		
EFQM	SQF	HACCP
INK	Eurepgap	BRC
ISO9001:2000	GMP Animal Feed	IFS
ISO17025	AIB	EFSIS

ACCREDITATIONAL BODIES	CERTIFICATION BODIES
<b>CUSTOMERS</b>	<b>CONSUMERS</b>
Retail Organisations Food Service Wholesalers and Trade Food Manufacturers Out of Home Outlets Hospitals	Habits, Attitudes Preferences Allergens Quality Needs Information Needs

## FOOD AND DRINK FACTORY

# FOOD & DRINK MANAGEMENT

LABORATORIES	PRODUCT SUPPLIERS	SERVICE SUPPLIERS
Microbiological Analytical	Raw materials Equipment Packaging Machines	Cleaning and Hygiene Pest Control Measurements Cooling Systems

GOVERNMENT CONTROL BODIES	
Global International National Where appropriate	General Food Law Codex Alimentarius

## LEGISLATIONS





# Supply Relationship Management (SRM)



measure



register



validate



test



process registration



gas packaging



permeability



surface technique

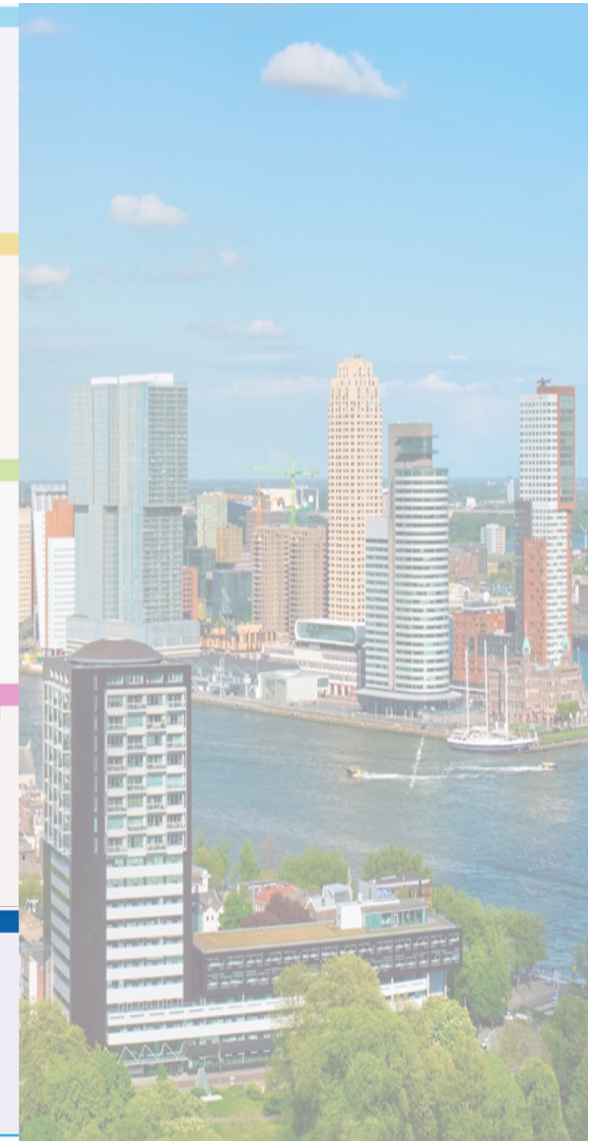


and more





# Government and Legislation





# Legislation Management



Food Safety Compliance training 2022





# 4 aspects recur in all groups:

- Specifications
- Traceability
- Quality activities
- Assessment





Specifications

Quality Activity  
Monitoring

Traceability

Assessment



### QUALITY STANDARDS

EFQM	SQF	HACCP
INK	Eurepgap	BRC
ISO9001:2000	GMP Animal Feed	IFS
ISO17025	AIB	EFSIS

### ACCREDITATIONAL BODIES

### CERTIFICATION BODIES

### CUSTOMERS

Retail Organisations  
Food Service  
Wholesalers and Trade  
Food Manufacturers  
Out of Home Outlets  
Hospitals

### CONSUMERS

Habits, Attitudes  
Preferences  
Allergens  
Quality Needs  
Information Needs

### FOOD AND DRINK FACTORY

## FOOD & DRINK MANAGEMENT

INTERNAL  
AUDIT

### LABORATORIES

Microbiological  
Analytical

### PRODUCT SUPPLIERS

Raw materials  
Equipment  
Packaging  
Machines

### SERVICE SUPPLIERS

Cleaning and Hygiene  
Pest Control  
Measurements  
Cooling Systems

### GOVERNMENT CONTROL BODIES

Global  
International  
National  
Where appropriate

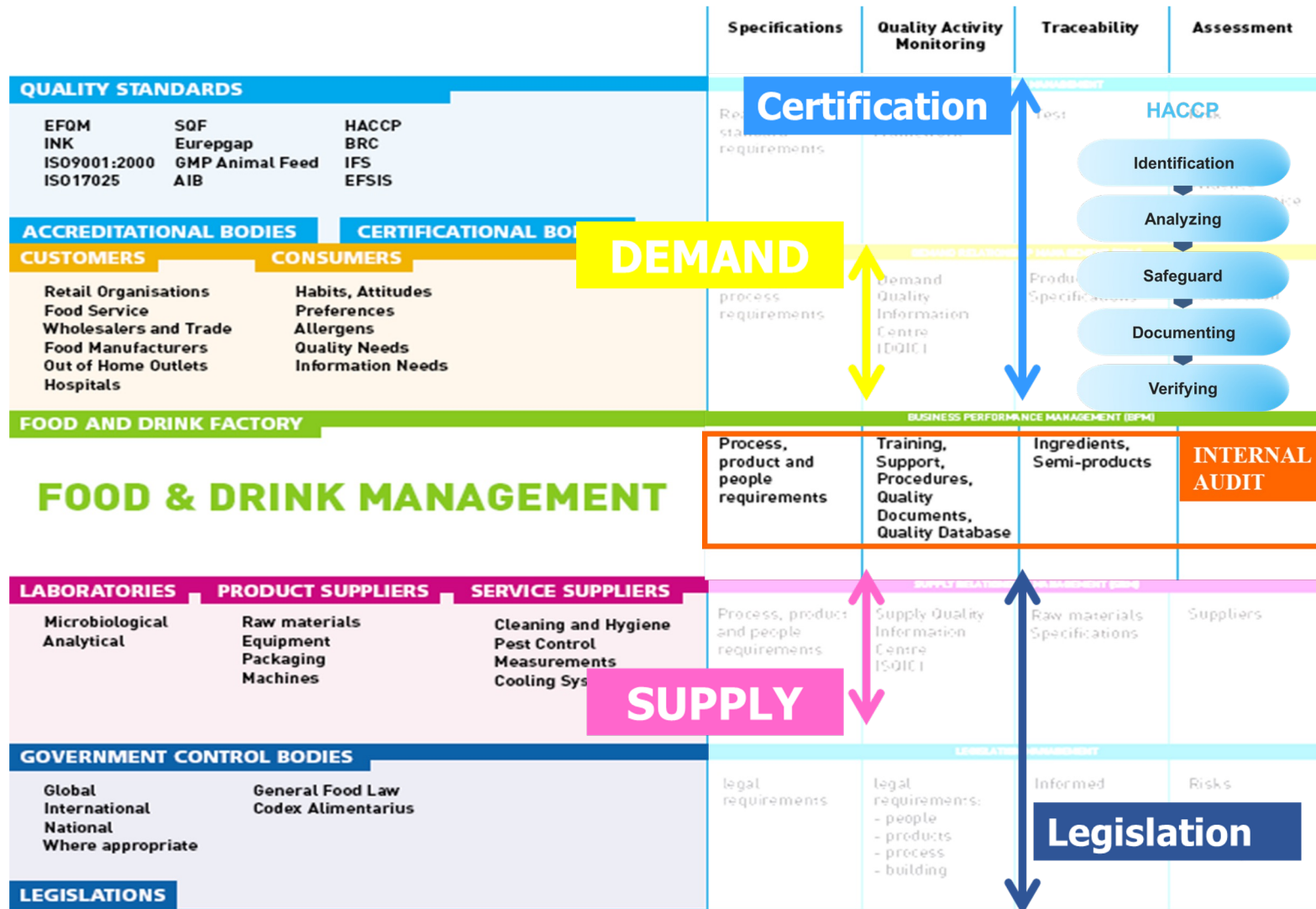
General Food Law  
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### LEGISLATIONS



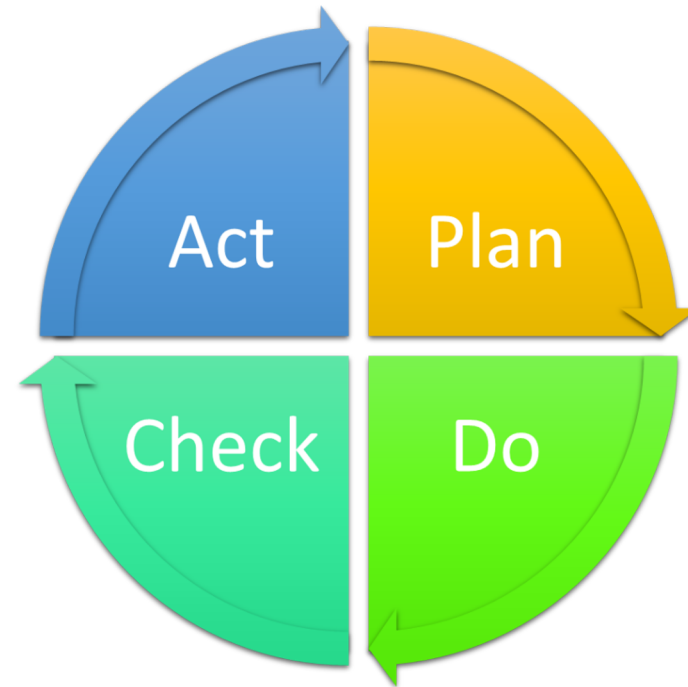


			Specifications	Quality Activity Monitoring	Traceability	Assessment
<b>QUALITY STANDARDS</b>			CERTIFICATION MANAGEMENT			
EFQM INK ISO9001:2000 ISO17025	SQF Eurepgap GMP Animal Feed AIB	HACCP BRC IFS EFSIS	Real time standard requirements	Operational Framework	Test	Risk  Quality Standard evidence based practice
<b>ACCREDITATIONAL BODIES</b>		<b>CERTIFICATIONAL BODIES</b>	DEMAND RELATIONSHIP MANAGEMENT (DRM)			
<b>CUSTOMERS</b>		<b>CONSUMERS</b>	Product, process requirements	Demand Quality Information Centre (DQIC)	Products Specifications	Customer Satisfaction  Consumer Needs
Retail Organisations Food Service Wholesalers and Trade Food Manufacturers Out of Home Outlets Hospitals	Habits, Attitudes Preferences Allergens Quality Needs Information Needs		BUSINESS PERFORMANCE MANAGEMENT (BPM)			
<b>FOOD AND DRINK FACTORY</b>			Process, product and people requirements	Training, Support, Procedures, Quality Documents, Quality Database	Ingredients, Semi-products	<b>INTERNAL AUDIT</b>
<b>FOOD &amp; DRINK MANAGEMENT</b>						
<b>LABORATORIES</b>			SUPPLY RELATIONSHIP MANAGEMENT (SRM)			
Microbiological Analytical	Raw materials Equipment Packaging Machines	Cleaning and Hygiene Pest Control Measurements Cooling Systems	Process, product and people requirements	Supply Quality Information Centre (SQIC)	Raw materials Specifications	Suppliers
<b>GOVERNMENT CONTROL BODIES</b>			LEGISLATION MANAGEMENT			
Global International National Where appropriate	General Food Law Codex Alimentarius		legal requirements	legal requirements: - people - products - process - building	Informed	Risks  Legal evidence based practice
<b>LEGISLATIONS</b>						

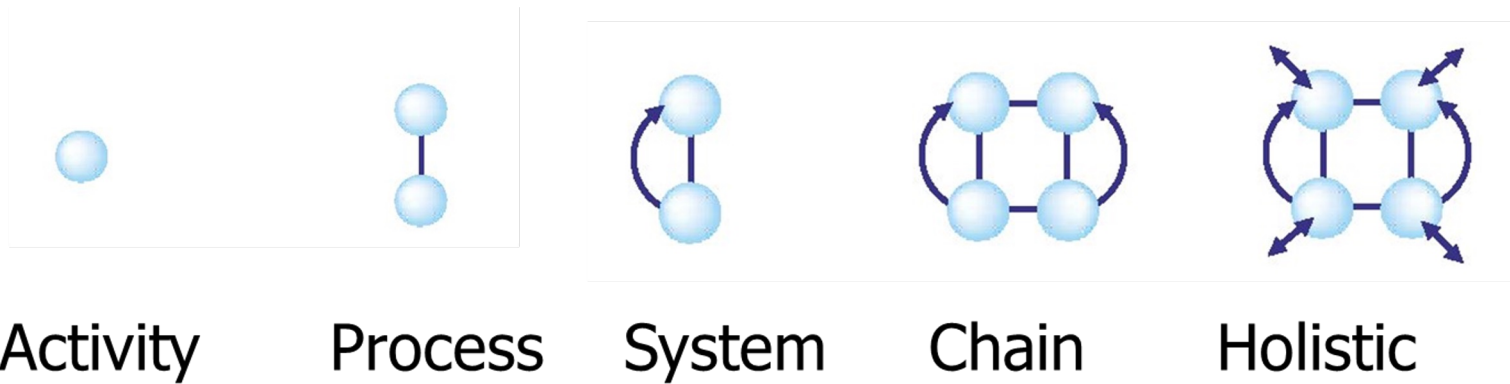


Food Safety Compliance training 2022, module 1

# Continuous improvement!



# Phases of connectivity



Activity

Process

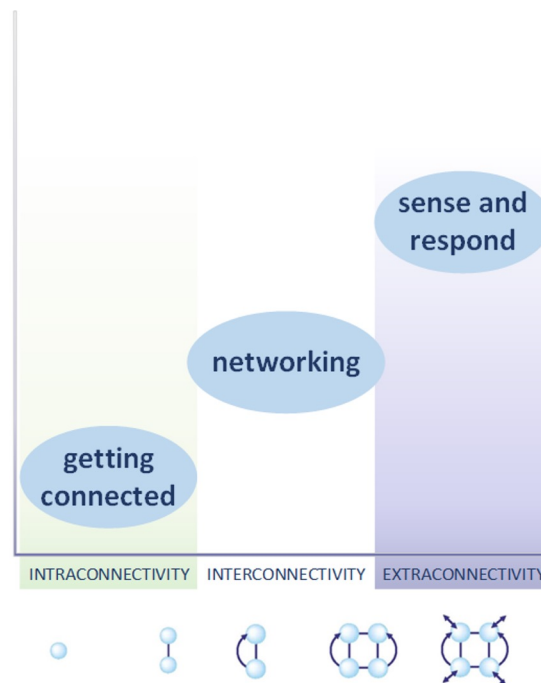
System

Chain

Holistic

# Ad hoc or totally integrated?

- Knowing that something will happen.
- Knowing why something happens.
- Knowing that something is happening.
- Knowing that something has happened.



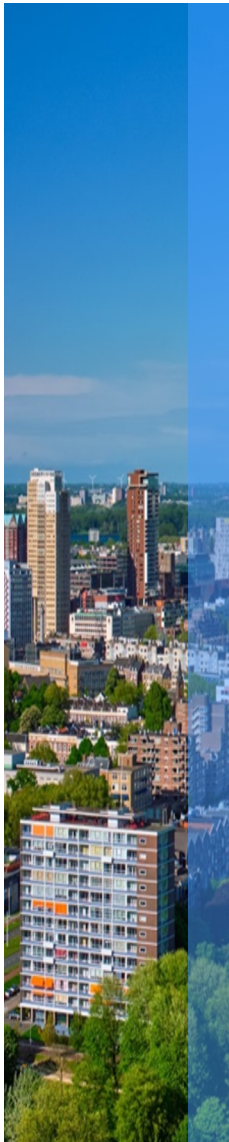
# Phases of connectivity





# Contents

1. Preface
2. Standards and Definitions
3. Auditors and audited
4. Audit execution
5. Reporting and follow-up



# Why an internal audit?

- Part of the measurement system
- Check whether the company “does what it says”
- Verification of
  - Performance indicators
  - Demonstrable evidence
- Input for analysis
  - Reporting to management
  - Improvement actions
- Support continuous improvement
- Obligation from QA standards



# Internal audit

- Yes
  - Measuring instrument
  - Organized and systematic
  - Snapshot
  - Open collaboration
- No
  - Looking for culprits, detecting mistakes
  - Examination
  - Stress exercise



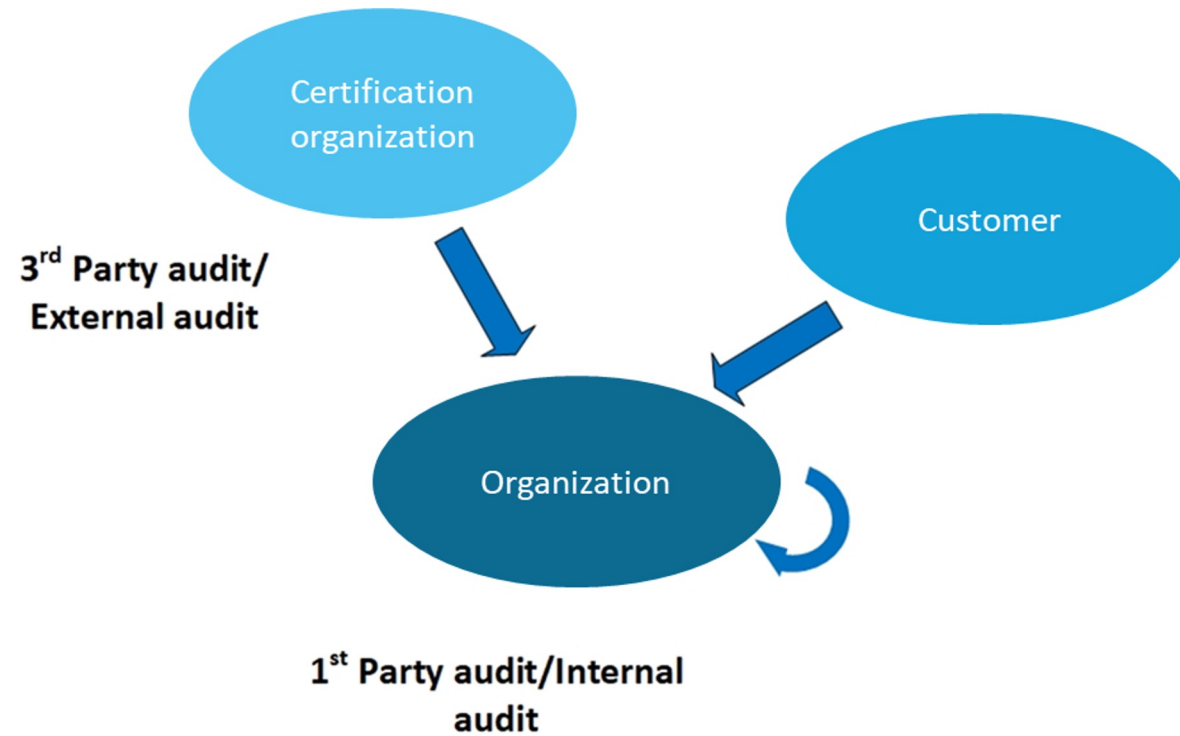
# Standards and definitions



# Standards and Definitions

- Audit
  - Systematic, independent and documented process for obtaining audit evidence and evaluating it objectively to determine the extent to which agreed audit criteria have been met
- Audit evidence
  - Records, statements based on facts or other information relevant to the audit criteria and verifiable
- Audit criteria
  - Set of policies, procedures or requirements used as a reference

# Audit types



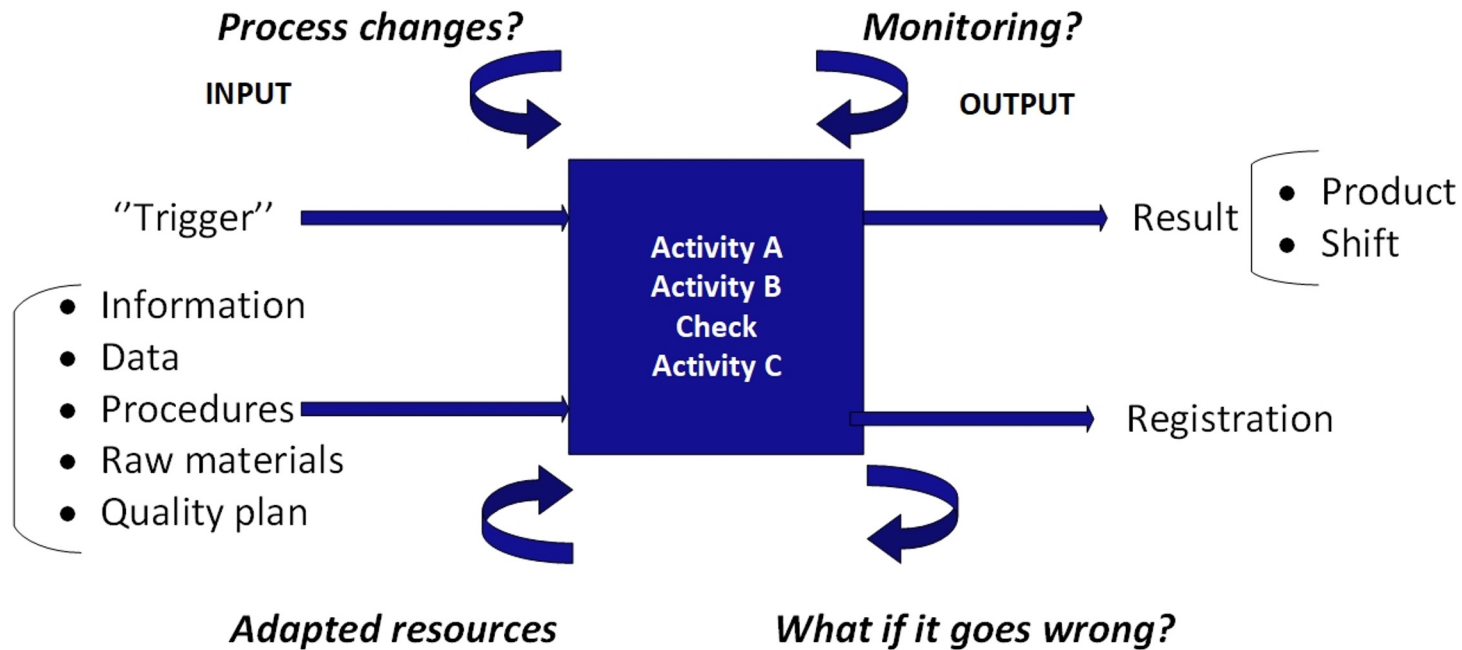
# Audit methodologies

- Procedure targeted
- Process oriented
- Product- or service oriented
- Department-oriented
- Inspection rounds
- Document evaluation

# Evaluation of the process

- Four basic questions:
  - Have the processes been identified and defined in a relevant way?
  - Have the responsibilities been assigned?
  - Have the procedures been implemented and kept up to date?
  - Are the procedures effective to achieve the stated results?

# Auditing of processes





# Auditors and audited





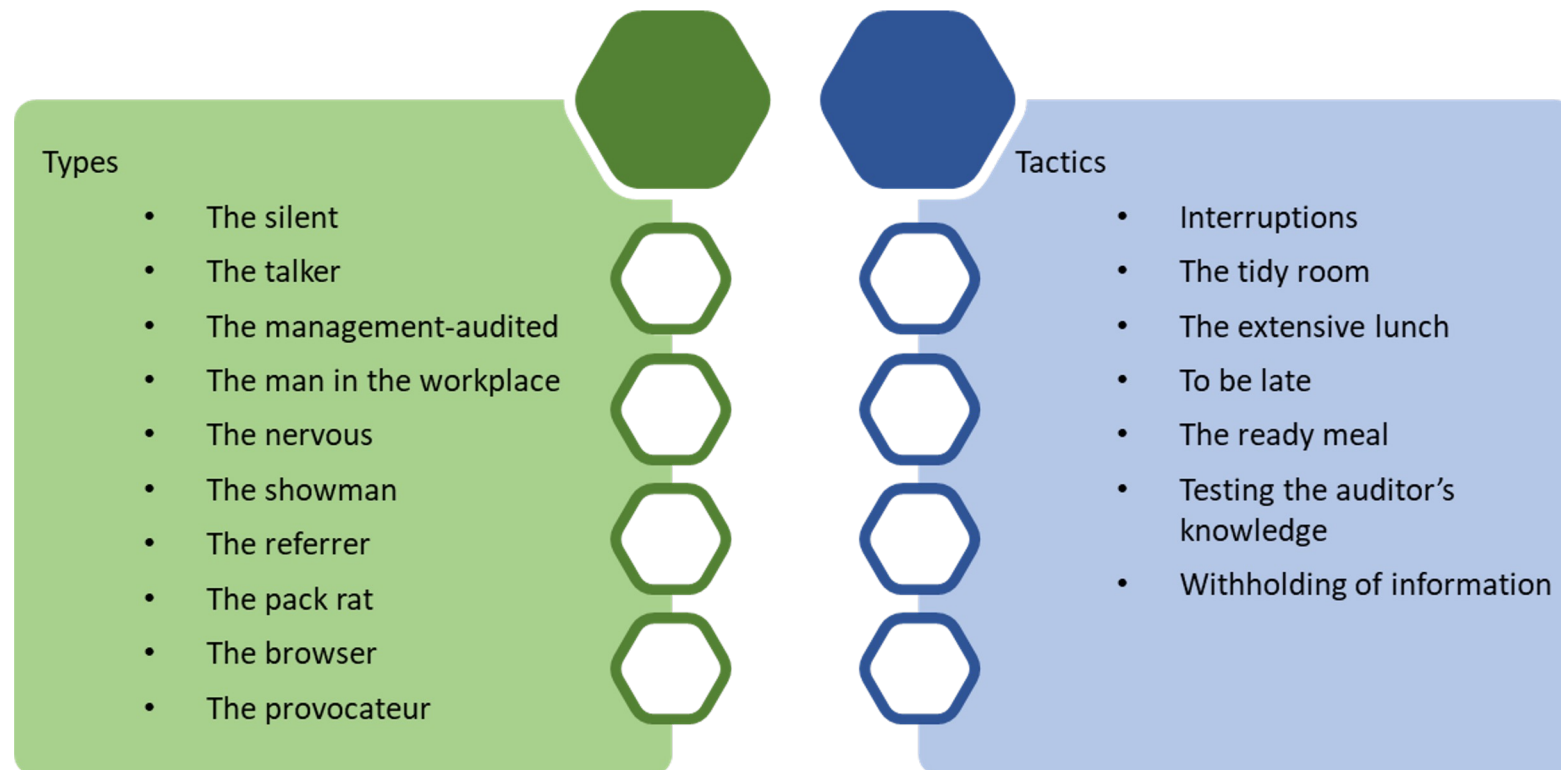
# Auditors

- **Role of the auditor**
  - Obtaining and processing information
  - Support in improving the organization
  - Responsible for the correct execution of the audit
- **Selection and qualification**
  - In the role of the audit program
- **Qualification Requirements (Preferred)**
  - Good basic training and several years of work experience
  - Knowledge of the company
  - Knowledge of the audit criteria
  - HACCP, BRC, IFS, FSSC 22000, NVWA
  - Knowledge of audit methodology

# Personal characteristics of auditors



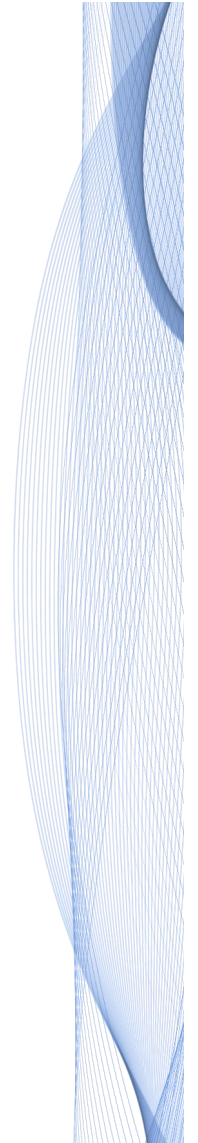
# Audited



# Causes of poor listening

- Not enough time to listen
- Lack of concentration
- Faking attention
- Do not find the topic interesting
- Get emotionally involved
- Respond to loaded words
- Judging the speaker instead of what he is saying
- Making lots of notes
- Diverting attention

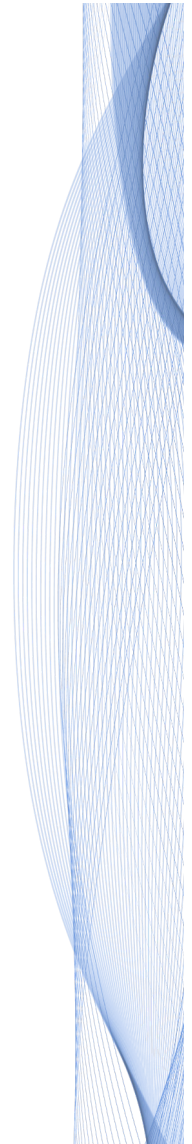
## **Pitfall of both auditor and auditee**





# Tactic of the auditor

- Avoid possible obstacles
- Convince the participants of the usefulness of the audit
- Make sure the goal of the audit is achieved





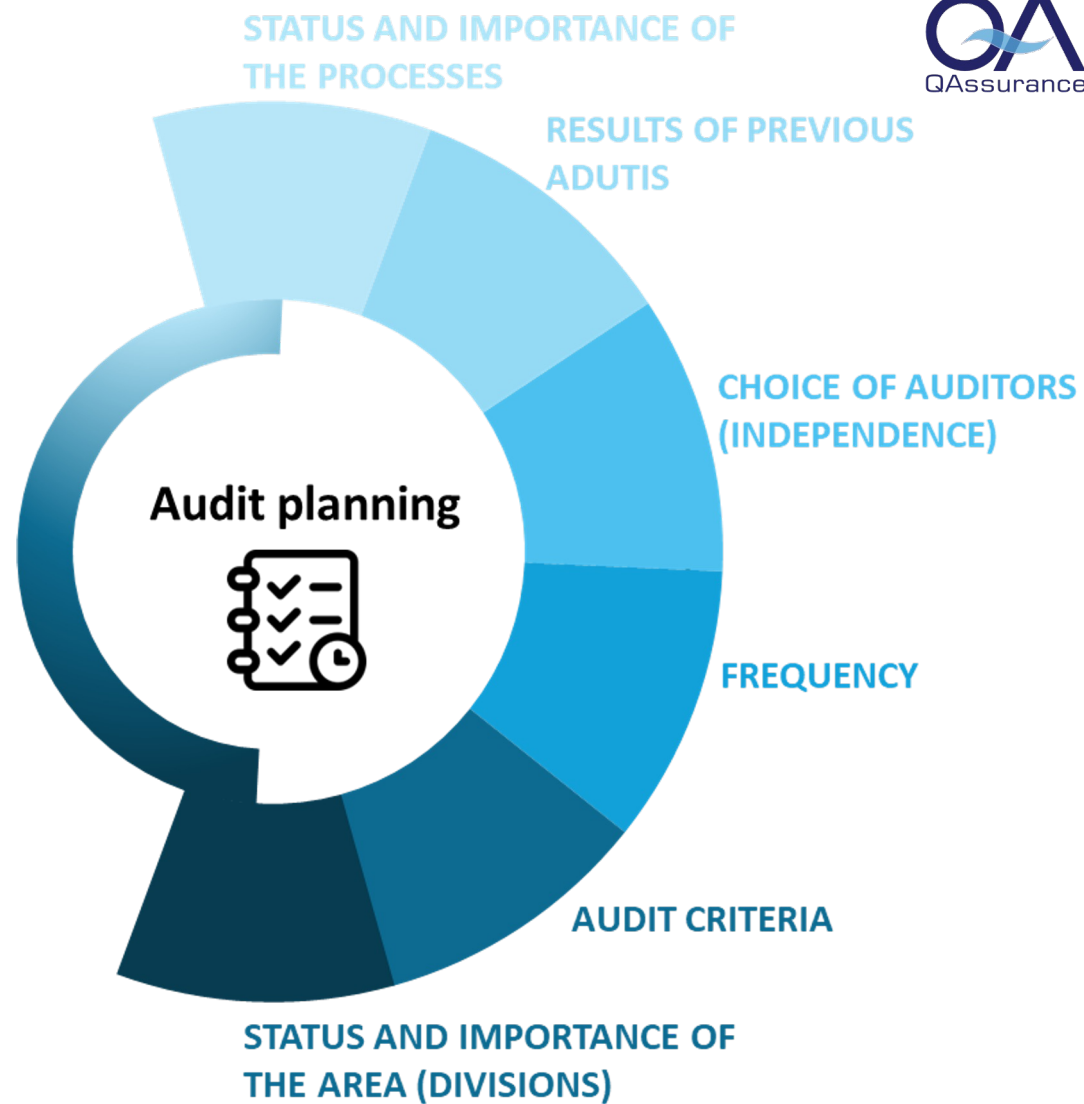
Audit  
execution



# Management of an audit program



# Audit planning





# Audit execution



# Audit preparation

- Documentation
  - Policy
  - Goals
  - Organization
  - Which procedures / work instructions / registrations?
  - Results of previous audits?
  - Method of reporting
- Audit plan
  - Agenda
  - Who (auditor-auditee, date/time, location?)
- Questionnaire
  - Useful or not?

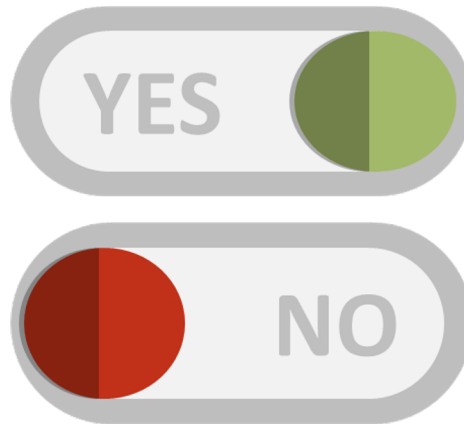
# Non-verbal communication

- Gestures
- Intonation
- Body posture
  - Additional support for verbal communication
  - What we say: 7%
  - How we say it: 38%
  - Body language: 55%

# Audit interview

## **✗ DON'T**

- Explain purpose and usefulness
- Put auditee at ease
- Show respect
- Stay in charge of the interview
- Listen carefully
- Collect evidence
- Give feedback at the end
  - Summary of findings



## **✓ DO**

- Don't get straight to the point
- Don't get side-tracked
- Don't give an uncertain impression
- Don't just emphasize the negatives
- Never give personal comments about internal matters

# Audit execution

- Don't forget the introduction
- Collecting and analyzing information
- Converting information into findings
- Communication during the audit
- Closing and feedback
  - Well understood?

# Audit execution collection and analysis of information

Methods of collecting information include:

- Interviews
- Observations of activities
- Review of documents

Information resources

Collect through sampling and checks

Audit evidence

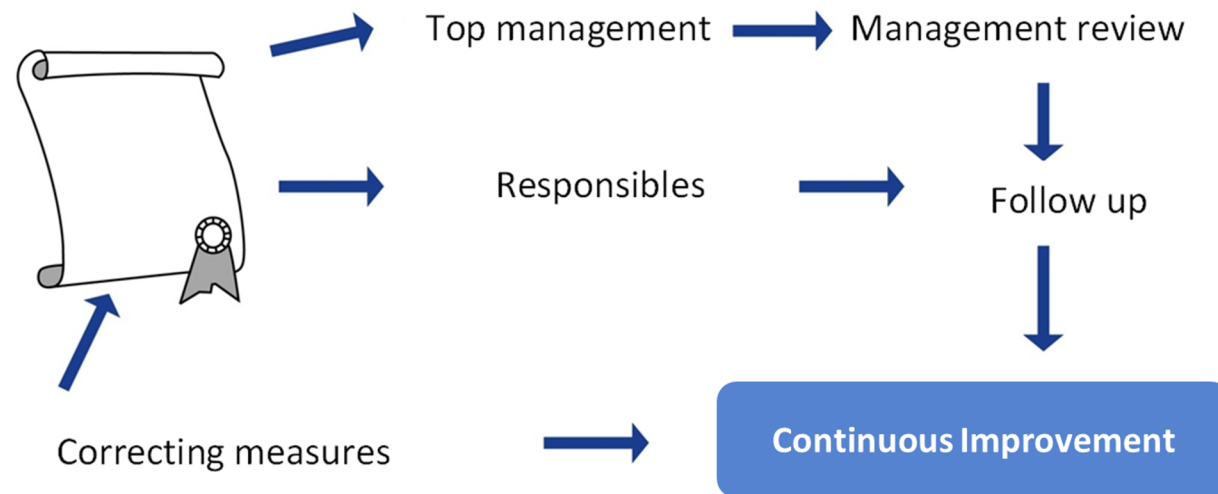
Evaluation against audit criteria

Audit evidence

Analyse

Audit conclusions

# Audit report and follow up



# The writing of a deviation

- Don't forget the introduction
- Objective description
- Refer to standard document, conversation
- Describe the requirement and deviation



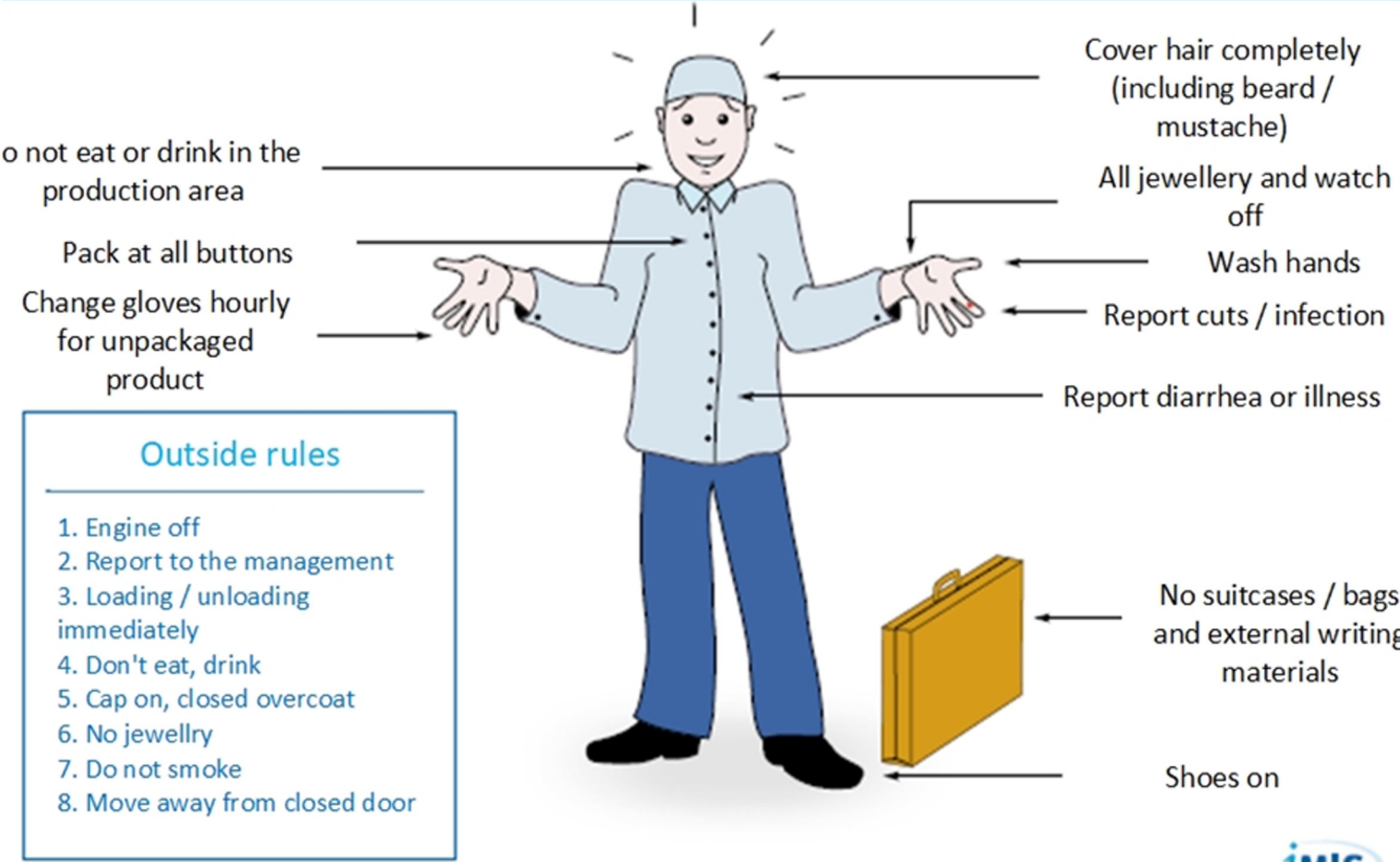
# Example 1:

## Verification [HACCP 5.11]

- The assessment of the analysis result and any applicable corrective measures are not recorded.
  - Analysis results of the pest control are not mentioned in the verification report
  - (with regard to verification report 16-06-06)
  - Some mice have been caught. Opinions of the pest control agents have not been demonstrably followed up.



# Overview of rules in production space



## Example 2:

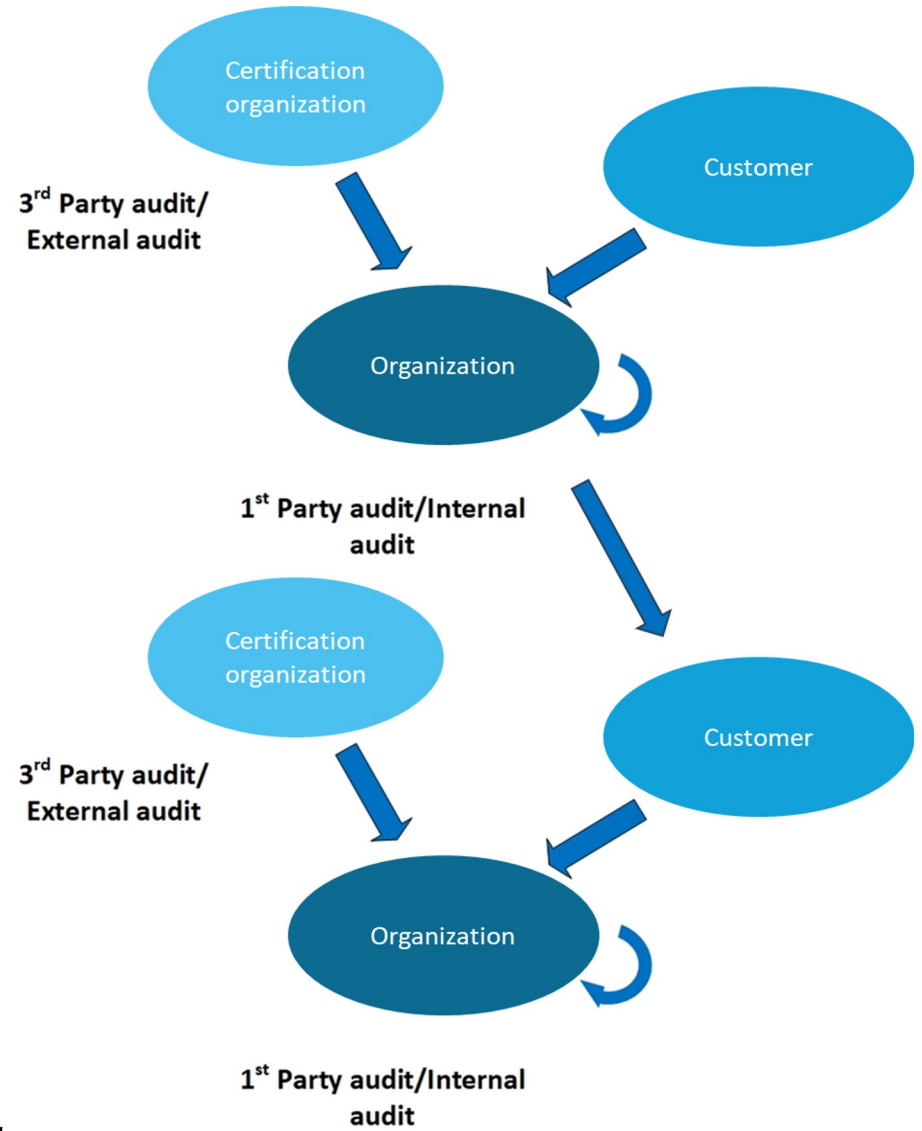
- **Prerequisite program**
- Compliance with applicable hygiene rules



# Audit approach



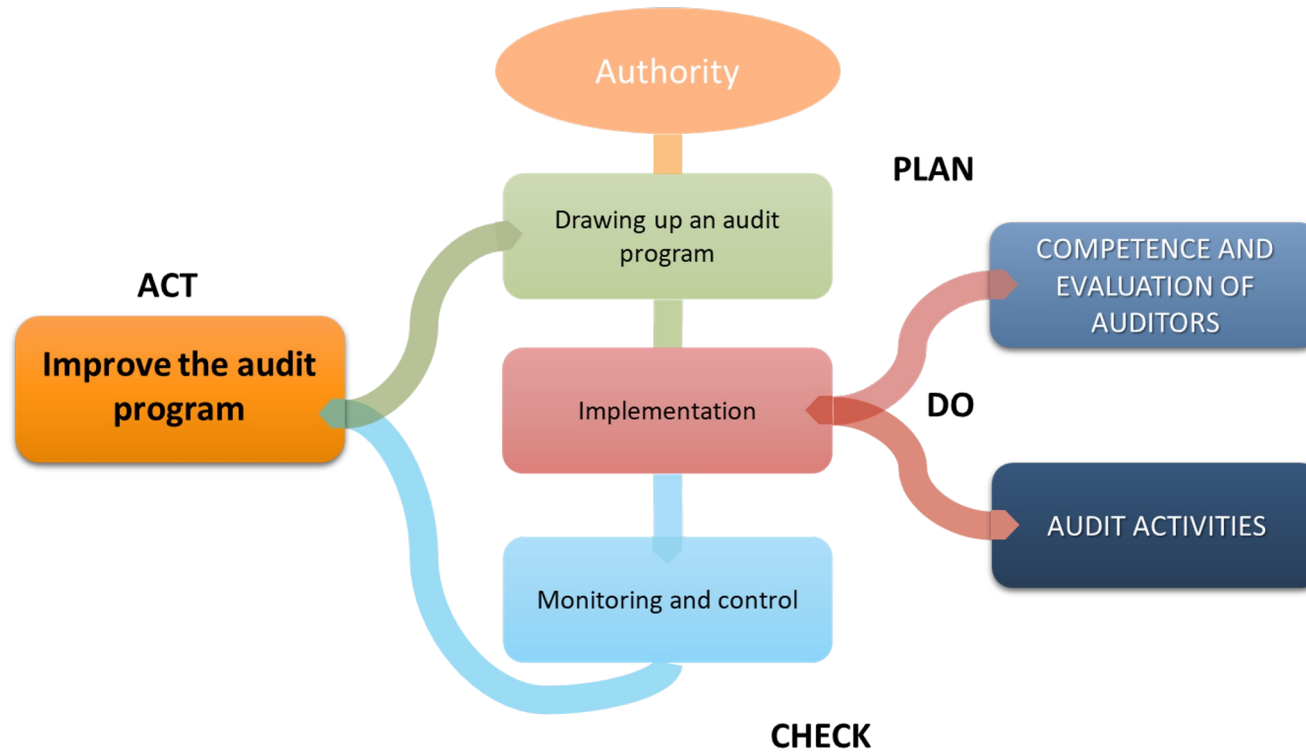
# Audit types



Which audits  
are we  
dealing  
with?



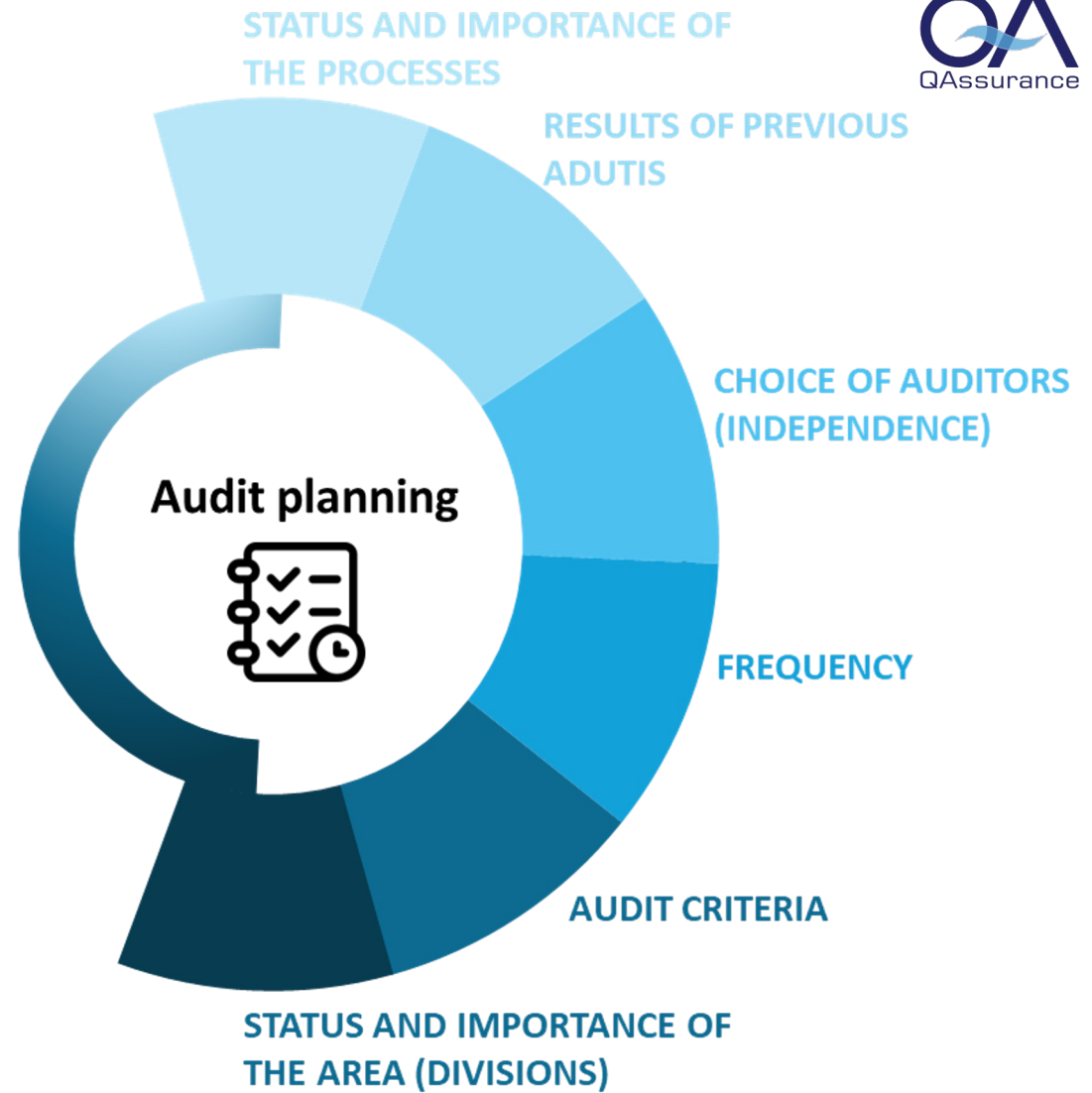
# Management of an audit program



# Audit program example

Nr.	Afdeling	Onderwerpen	CCP/ ABM	Auditor	Plandatum	Uitvoering d.d.	Besproken. d.d.
06-M-01	Mengerij	Persoonlijke hygiëne, Procesbeheersing, Traceability, behandeling afwijkende producten,	CCP-1, CCP-2, ABM 2, ABM 3, ABM 4, ABM 6, ABM 8, ABM 9, ABM 10	MN – PR	Week 10	06-03-06	24-03-06
06-M-02				DS – EB	Week 20	16-05-06	01-06-06
06-M-03				FL – HH	Week 38	27-09-06	01-11-06
06-M-04				MN - WD	Week 48		
06-I-01	Inpak	Persoonlijke hygiëne, Procesbeheersing, Traceability, Behandeling afwijkende producten, E-wegingen, Ongediertebestrijding	CCP-2, ABM 2, ABM 5, ABM 6, ABM 8 FL PR	EB – WD	Week 10	07-03-06	16-03-06
06-I-02				FL – MN	Week 20	17-05-06	23-05-06
06-I-03				PR – WD	Week 38	26-09-06	31-10-06
06-I-04				PR – EB	Week 48		
06-K-01	Kwaliteits- dienst	HACCP, Klachtenafhandeling, Beheer van kwaliteitshandboek, Kwaliteitscontrole, Interne audits		YT – HH	Week 10	23-03-06	30-03-06
06-K-02				PR – EB	Week 20	16-05-06	22-05-06
06-K-03				FL – YT	Week 38		
06-K-04				HH – PR	Week 48		
06-E-01	Expeditie	Ingangscntrole, Traceability, Procesbeheersing, Behandeling afwijkende producten	ABM 1, ABM 8	DS – MN	Week 10	10-03-06	20-03-06
06-E-02				EB – YT	Week 38	21-09-06	09-11-06
06-T-01	Technische dienst	Kalibratie, preventief onderhoud, smeermiddelen	ABM 7, ABM 8	FL – HH	Week 10	17-03-06	24-05-06
06-T-02				YT – WD	Week 48		
06-B-01	Bedrijfsleiding	Opleidingsplan, Hygiëne, Inkoop		WD – YT	Week 20	22-05-06	02-06-06
06-V-01	Verkoop	Klachtenafhandeling, Offertes, Ontwikkeling nieuwe producten, Orderdoorloop, klanttevredenheid		YT – DS	Week 10	06-03-06	16-03-06
06-D-01	Directie	Recall test, TBV's, Beleid en doelstellingen, Verificatie, Inkoop, Leveranciersbeoordeling		HH – WD	Week 20	02-06-06	02-06-06
06-A-01	Administratie	Beheer p-bladen en specs		MN – DS	Week 38	17-10-06	24-10-06
06-P-01	Product ontwikkeling	Verslaglegging proeven en projecten, werken volgens P.O. procedure (invullen forms).		DS – PR	Week 20	17-05-06	23-05-06
				FL – HH	Week 48		
06-F-01	Bedrijfsbureau	Etikettering, Voorraad beheer		MN – PR	Week 48		

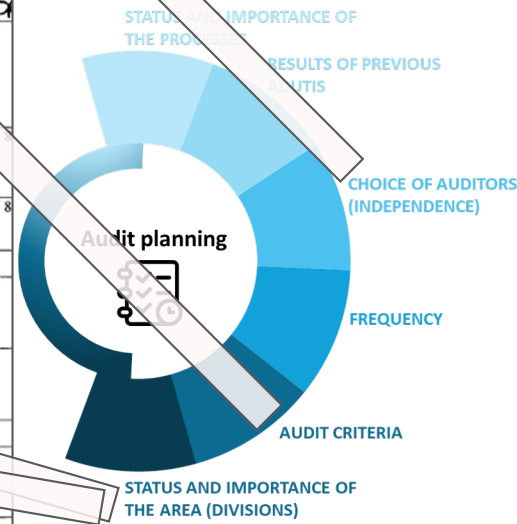
# Audit program





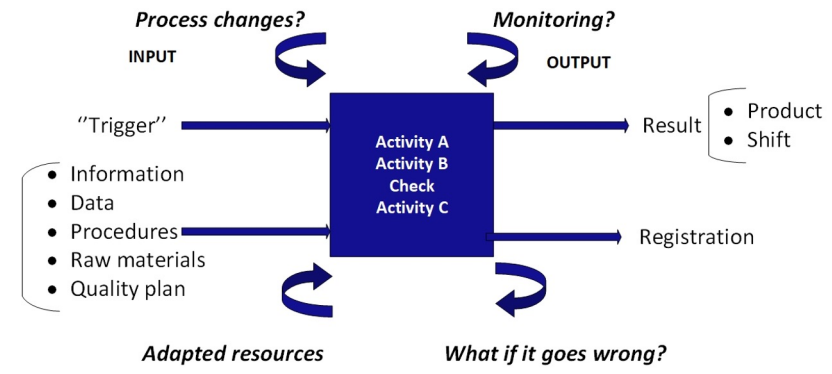
# Audit program example

Nr.	Afdeling	Onderwerpen	CCP/ ABM	Auditor	Plandatum	Uitvoering d.d.	Besproken. d.d.
06-M-01	Mengerij	Persoonlijke hygiëne, Procesbeheersing, Traceability, behandeling afwijkende producten,	CCP-1, CCP-2, ABM 2, ABM 3, ABM 4, ABM 6, ABM 8, ABM 9, ABM 10	MN – PR	Week 10	06-03-06	24-03-06
06-M-02				DS – EB	Week 20	16-05-06	01-06-06
06-M-03				FL – HH	Week 38	27-09-06	01-11-06
06-M-04				MN – PR	Week 48		
06-I-01	Inpak	Persoonlijke hygiëne, Procesbeheersing, Traceability, Behandeling afwijkende producten, E-wegingen, Ongediertebestrijding	CCP-2, ABM 2, ABM 5, ABM 6, ABM 8	EB – WD	Week 10	07-03-06	16-03-06
06-I-02				FL – MI	Week 20	17-05-06	23-05-06
06-I-03				FL – WD	Week 38	26-09-06	31-10-06
06-I-04							
06-K-01	Kwaliteits- dienst	HACCP, Klachtenafhandeling, Beheer van kwaliteitshandboek, Kwaliteitscontrole, Interne audits					-06
06-K-02							-06
06-K-03							3-06
06-K-04							-06
06-E-01	Expeditie	Ingangscntrole, Traceability, Procesbeheersing, Behandeling afwijkende producten	ABM 1, ABM 2				3-06
06-E-02							-06
06-T-01	Technische dienst	Kalibratie, preventief onderhoud, smeermiddelen	ABM 7, ABM 8				3-06
06-T-02							6-06
06-B-01	Bedrijfsleiding	Opleidingsplan, Hygiëne, Inkoop					3-06
06-V-01	Verkoop	Klachtenafhandeling, Offertes, Ontwikkeling nieuwe producten, Onderdoorloop, klanttevredenheid					6-06
06-D-01	Directie	Recall test, PRV's, Beleid en doelstellingen, Verificatie, Inkoop, Leveranciersbeoordeling					6-06
06-A-01	Administratie	Beheer p-bladen en speds					0-06
06-P-01	Product ontwikkeling	Verslaglegging processen en projecten, werken volgens P.O. procedure (invullen forms).					5-06
06-F-01	Bedrijfsbureau	Etikettering, Voorraad beheer					



# Is our program prioritized?

- CCP's and OPRP's
- Critical processes and control and corrective/preventative actions
- Hygiene
- Outstanding points, the follow-up



# Audit execution



# What is our internal audit procedure?

- Qualification Requirements (Preferred)
  - Good basic training and several years of work experience
  - Knowledge of the company
  - Knowledge of the audit criteria
  - HACCP, BRC, IFS, FSSC 22000 and NVWA
  - Knowledge of audit methodology
- Knowledge of audit methodology!

# Preparation

## 3.3 Preparation

- The preparation of an audit is the responsibility of the audit team. The preparation includes:
  - a. Determining the objective of the relevant audit
  - b. Identify the persons involved in the audit
  - c. The questions to be asked per topic or activity
  - d. Who asks questions during the audit and who takes notes (division of roles: auditor and co-auditor).



# Execution

## 3.4 Execution

- The preparation (see 3.3) serves as a guideline for the auditor's discussion.
- Comments and / or shortcomings are immediately recorded by the co-auditor.
- At the end of the interview, the audit team summarizes the noted findings and makes an appointment for a discussion of the results with the head of the department or his / her present representative.
- The audit team may make recommendations.



# Reporting

## 3.5.1 Audit report

- The audit team issues an audit report within ten workable days ( = days that are available for the work). This report is discussed with the head of the audited department or his replacement, the quality officer and the company manager within 1 month of the performance of the audit.
- In addition to the general data (name of department, audited persons, auditors, date, audit number (for an example see appendix) this report contains:
- Description of the subjects / procedures studied
- Shortcomings and comments
- General conclusions and recommendations for improvement, if desired



# Follow up

## 3.5.2 Measures for improvement

- In connection with discussing the audit report there should be measures to improve the identified shortcomings or recommendations. Per measure it is agreed who will take action and within what term this must be executed.

## 3.5.3 Check for improvement of results

- The audit leader is responsible for checking the outcome of the named measures, This can be done during a work meeting or if necessary, by means of a follow-up visit, depending on the severity of the comments and the deadlines of the measure introduction.

## 3.5.4 Repeat audit

- If the identified shortcomings are serious in nature or quantity, the audit leader can decide to perform a repeat audit. The deadline cannot be later than three months from the original audit. The handling of a repeat audit is identical to the procedure for a normal internal audit (i.e.. Planning, preparation, implementation, reporting, processing of the results).



# Audit execution collection and analysis of information

- What are the audit criteria during an internal audit?

Methods of collecting information include:

- Interviews
- Observations of activities
- Review of documents

Information resources

Collect through sampling and checks

Audit evidence

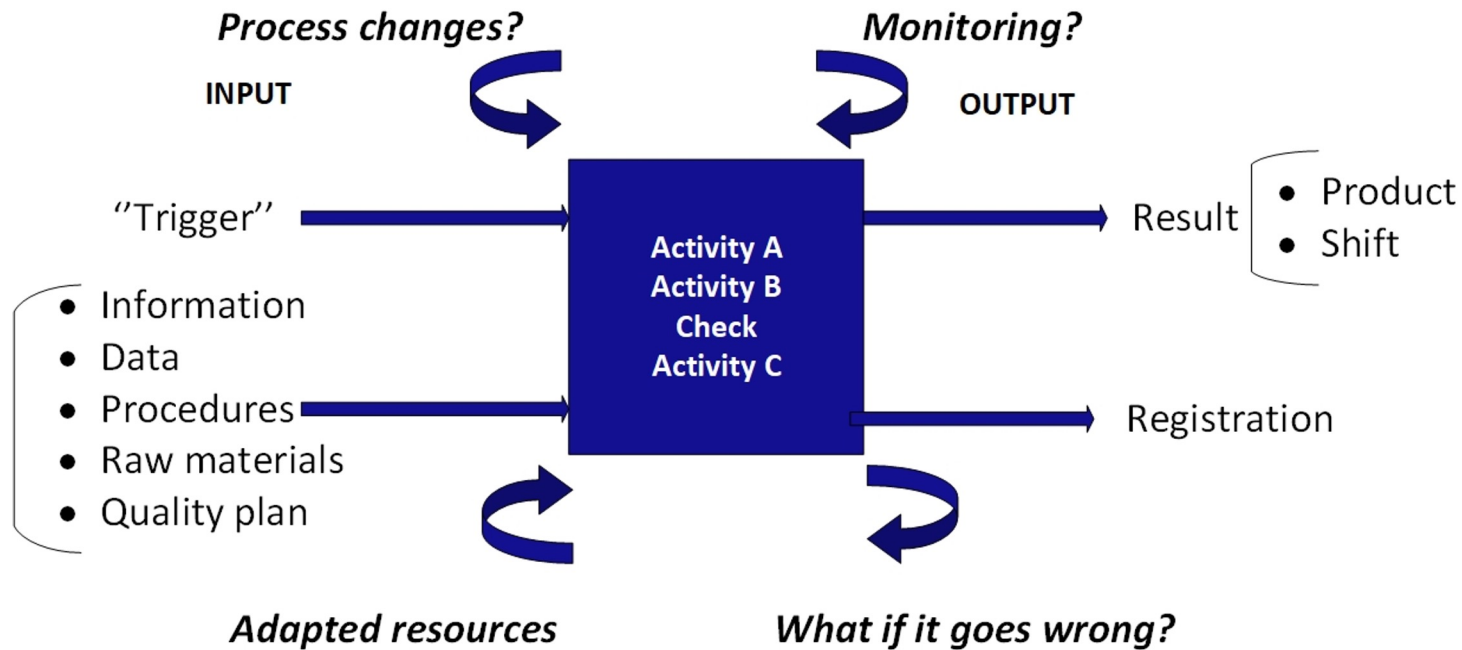
Evaluation against audit criteria

Audit evidence

Analyse

Audit conclusions

# Auditing of processes



# Audit report 06-K-02

- **Subject Quality control**
- **Quality problems regarding seal tightness reporting audit:**
  - **Check according to Appendix 11 to I-01 and is done every 2 hours**

# Audit report 06-K-02

- Subject Quality control
- Quality problems regarding seal tightness reporting audit:
  - Check according to Appendix 11 to I-01 and is done every 2 hours

- *Correct wording, reference to the standard*
- *What was examined at the place itself to establish this (seen yourself or based on an interview?)*
- *Has the form been filled in completely? How big is the sample?*

# Audit report 06-K-02

- Subject Quality control
- **Reporting audit:**
- *No quarantine form has been created and is not listed as quarantined using “quarantine form”*

–Has a quarantine taken place?

–If so: There has not been handled in accordance with quarantine procedure + number. “The problem is bigger than no form!”

–Perhaps there was a 2-day chance of delivery, has this also been investigated?



# Cornelis Bartlema

## FOOD GROUP

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Business case



*Food Safety Compliance training 2023, module 4*

# Test Case, with process examples

- It is December 3, 2018, internal audit with interviews
- 3 groups of 3
- Audit interview quotes of 3 people/observations
- Step 1: What's going on?
- Step 2: What else do you want to know about the other 2 groups?

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# The writing of a deviation

- Objective description
- Refer to standard document, conversation
- Describe the requirement and deviation

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# Group 1: Receipt

- Receipt, October 5, 2018
- “Shell supplied a different type of lubricant in the well-known blue jerry cans. But also something with Food, so that will be good. Fortunately, I was able to clear the product in the Tracing System, otherwise you will not know what resources you have in house. Still, it will be nice if the administration will let me know that we have new products next time. It didn’t look right in the system.”



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# Group 1: Receipt

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 FOOD GROUP  
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## ONTVANGST GOEDEREN

### INSTRUCTIE

1. Ontvang alleen leveringen van goedgekeurde leveranciers.
2. Ontvang alleen producten, waarvan goedgekeurde productspecificaties aanwezig zijn.
3. Ontvang alleen producten onder goedgekeurde leveringsvoorwaarden en een label of
4. De afhafter mag alleen labelloze, vuller toevoeren (d.w.z. verzonden) is verzonden.
5. De afhafter moet alleen labelloze en labelloze hebben.
6. De afhafter dient te voldoen aan de M&S criteria.
7. De ontvanger controleert de levering op:
  - Beschikbaarheid
  - Receptuur
  - Productspecificaties
  - Leveringsvoorwaarden
  - Inhoud
  - Labeling
8. Alle consumentenproducten en consumenten producten die niet zijn goedgekeurd worden niet geaccepteerd.
9. Bij ontvangst producten wordt een ontvangstformulier afgegeven bij het afgeleverde product.
10. Heten bij de levering van goederen moet het M&S nummer ingevuld.
11. Bij goederen levering wordt het productnummer gecontroleerd en het productnummer wordt tussen vuller (de leverancier) worden ingevuld.

### PROCEDURE

### PROCESBEHEERSING BESLISSINGSTABEL

CONTROLE	WAT MOET ER AANZIJN	AFWIJKELIJK	ACTIE
Beschikbaarheid	Goedgekeurde leverancier	Niet goedgekeurde leverancier	Goedgekeurde leverancier
Receptuur	Goedgekeurde receptuur	Niet goedgekeurde receptuur	Goedgekeurde receptuur
Productspecificaties	Goedgekeurde productspecificaties	Niet goedgekeurde productspecificaties	Goedgekeurde productspecificaties
Leveringsvoorwaarden	Goedgekeurde leveringsvoorwaarden	Niet goedgekeurde leveringsvoorwaarden	Goedgekeurde leveringsvoorwaarden
Inhoud	Goedgekeurde inhoud	Niet goedgekeurde inhoud	Goedgekeurde inhoud
Labeling	Goedgekeurde labeling	Niet goedgekeurde labeling	Goedgekeurde labeling

### VERANTWOORDELIJKHEDEN

BEWIJS	VERANTWOORDELIJKHEID
Goedgekeurde leverancier	Goedgekeurde leverancier
Goedgekeurde receptuur	Goedgekeurde receptuur
Goedgekeurde productspecificaties	Goedgekeurde productspecificaties
Goedgekeurde leveringsvoorwaarden	Goedgekeurde leveringsvoorwaarden
Goedgekeurde inhoud	Goedgekeurde inhoud
Goedgekeurde labeling	Goedgekeurde labeling



RM Nummer	RM00812
Leverancier	Shell Equipment Oils
Grondstof	Shell Food Grade lubricant 6 cans per box
Batch Leverancier	NonFood-1232-0611
THT	(cleared on October 5, 2018)
Aantal Colli / Hoeveelheid	1 box
Invoeren en Printen	

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**FOOD GROUP**

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## Group 2: TS

- TS, 14-11-2018
- Last week Jannus arrived at the packing line. He is hired externally, and I was ill. Fortunately, he comes here more often and has just registered on the visitors list. He also has not been drilling and such, that is not allowed when production is taking place. He has also neatly “cleared” the used lubricants in the system as being in use. Yes, Jannus is quite something. Completely into place without guidance. I heard from Helga that he has a nice new watch.



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# Group 2: Technical Service

**TECHNISCHE DIENST**

**INSTRUCTIE**

**PROCEDURE**

**PROCESBEHEERSING BESLISSINGSTABEL**

**VERANTWOORDELIKHEDEN**

**Hygiëneregels voor bezoekers en (externe) monteurs**

Voordat men de productie ruimte betreedt dient men op de hoogte te zijn van de geldende hygiëne regels.

1. De productie ruimte mag alleen betreden worden na toestemming van de directie en ondertoezicht van een toegewezen medewerker.
2. Draag geen sieraden (horloges, kettingen, ringen, oorbellen)
3. Kleding moet tot onder de knie bedekt zijn.
4. Haren moeten volledig bedekt zijn.
5. Schoeisel moet schoon zijn. (U ontvangt een overjas, haarmatje en eventueel een paar overschoenen.)
6. Gebruik geen zware make-up of parfums.
7. Handen desinfecteren voor betreding van de productie ruimte.
8. Het is niet toegestaan te eten, drinken of roken.
9. Vermijd contact met etenswaren.
10. Verboden medicijnen in te nemen in de productieruimte

**Extra regels voor monteurs:**

11. Pleeg geen onderhoud of reparaties in de directe omgeving van etenswaren. Als reparatie nodig is, waarschuw dan eerst de productieleider zodat alle etenswaren voldoende beveiligd kunnen worden tegen product contaminatie.

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# Clearance of the lubricant on Nov 7, had run out

1.3.1 Get the scanner

1.3.2 Scan the barcode when the batch is used for the first time.



1.3.3 Write the scan date and signature next to the barcode, stripe the code.

1.3.4 Place the scanner back



# Visitor registration

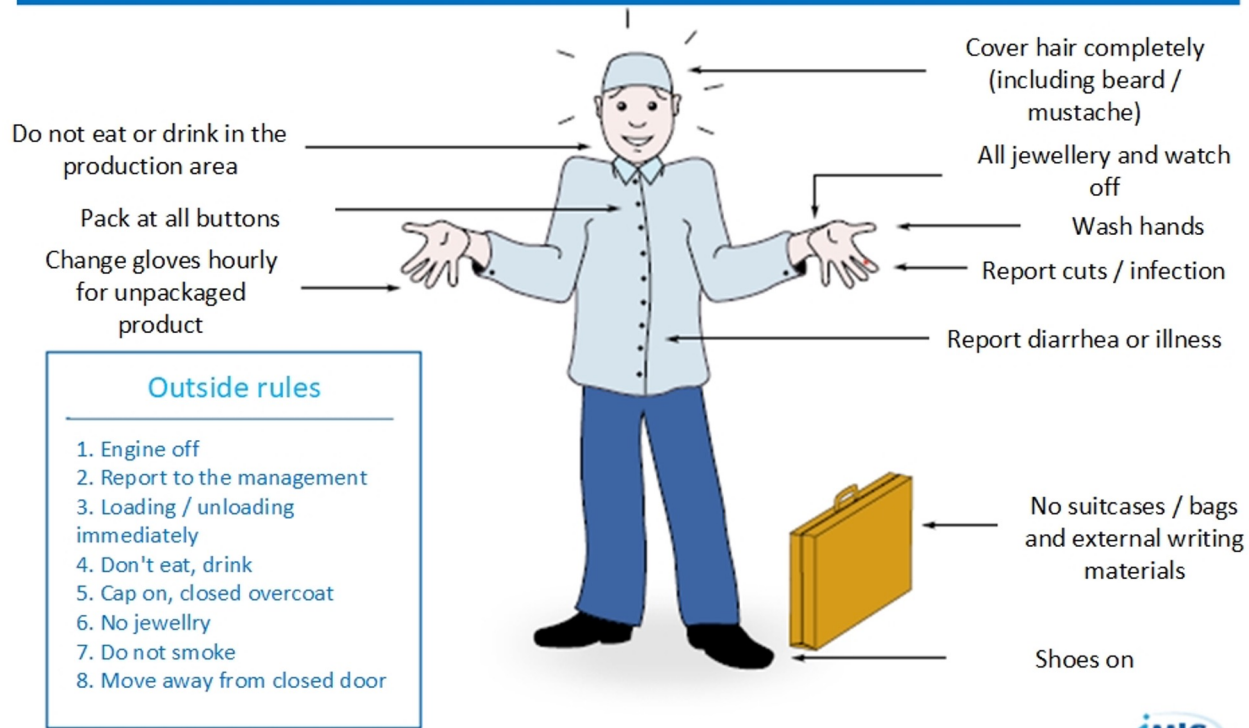


Code	RF026
Aangaande	Bezoekers/Monteurs registratie

Hierbij tekent U zich te houden aan de geldende hygiëneregels binnen ons bedrijf. Ook tekent U ervoor dat U in lijn met de Europese wetgeving medisch o.k. bent om onze productiefaciliteiten te betreden. Bij vragen, raadpleeg onze bedrijfsleider of uw begeleider.

datum	naam	bedrijf	tijd in	tijd uit	paraaf
7-11-2018	Piet Rabbit	Demolition Tech	07:55	10:05	PR

# Overview of rules in production space



## Group 3: Packaging

- Packaging control, 8-11-2018
- Well, last week on 11/8/2018 we had a weird problem. The belt had some black stripes of grease. I saw Jannus in production the day before, at 8:25 am, I know, because he showed me his new watch. Jannus is so handy! It functions perfectly without supervision. Yeah, that grease, Jacob also noticed it and reported it during the hygiene round. There was a good cleaning and every day it became less, and now we no longer suffer from it. And well, the chocolate is also black-brown, haha.

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# Packing checklist

Cornelis Bartlema			Cornelis Bartlema FOOD GROUP pure and honest						
CONTROLEFORMULIER Lijn1									
Controle ged. verpakking + juiste datum Lijn1			Metaaldetectiecontrole Lijn1						
Verpakking goed gesloten + juiste datum			2mm RVS304	1,3mm Fe	2,0mm 100-Fe		Week		
Ma	J	N	J	N	J	N	J	N	Paraaf
1	Yes		7.30		Yes		Yes		Yes
2	Helga Hellewa		9.00		Yes		Yes		Yes
3	Helga Hellewa		12.00						
4			14.30						
5			16.30						
6									
7									
8									

## Comment and correction field:

Around noon on the conveyor belt "light dark lines appeared in certain places, also have them noted in the cleaning log."

# Hygiene round

**Microsoft Excel - Hygienisch\_werken VB.xls**

File Edit View Insert Format Tools Data Window Help

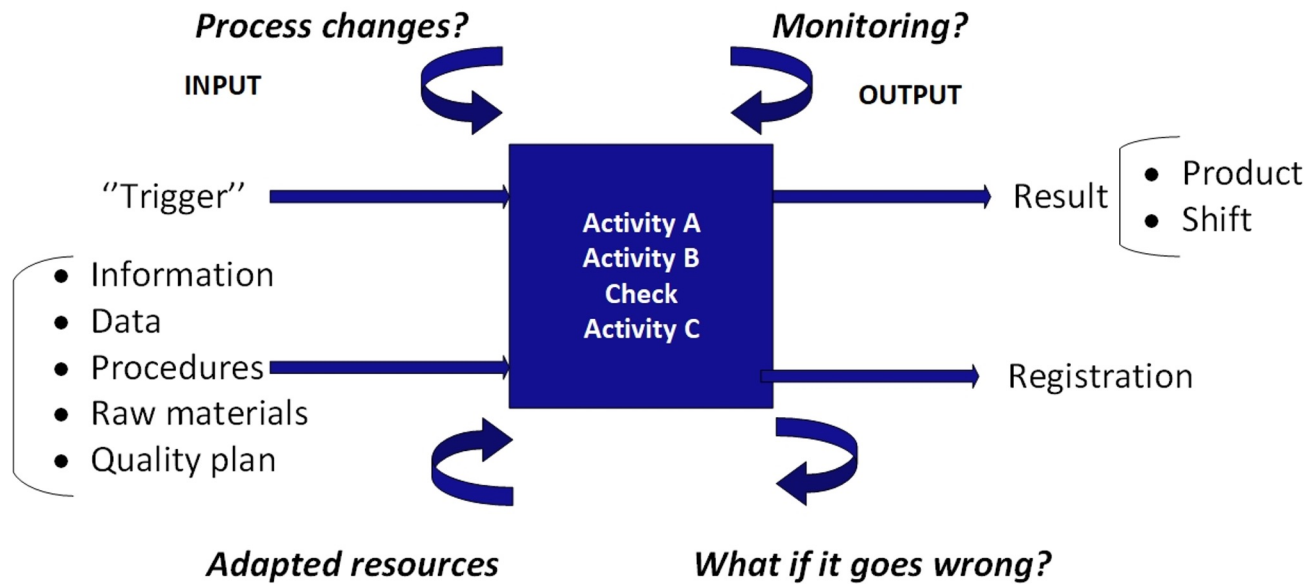
B28 =

A B C D

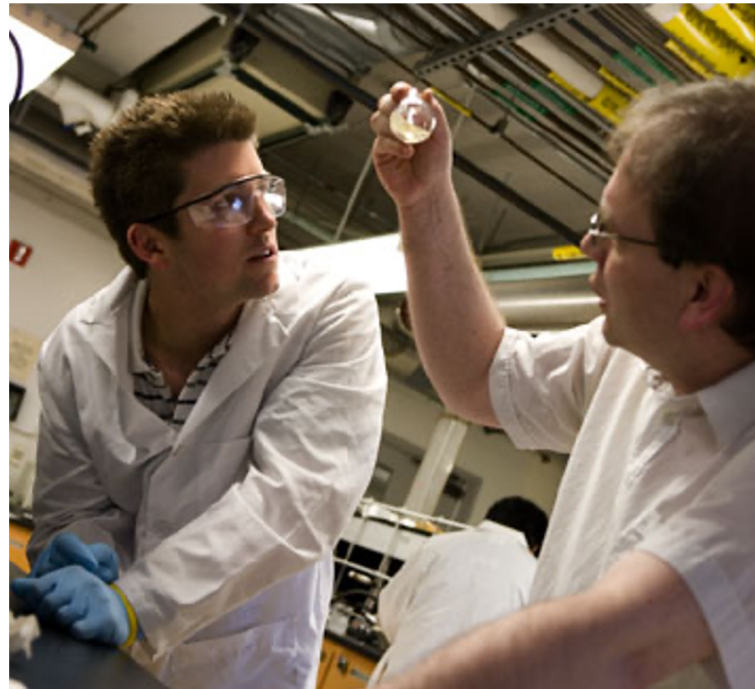
**S Audit Hygienisch werken datum: 8 november 2005**

Hygienisch werken	85%	
8/11/2005 C. Bartlema Cornelis Bartlema Food den haag Hygienisch werken v.200		
op werkdag schone bedrijfskleding en haarnetjes	OK	Niet OK, ...
bedrukte kleding in de daarvoor bestemde ruimte gedeponeerd	OK	Niet OK, ...
verwarmende handschoenen indien noodzaak	OK	Niet OK, ...
schone kleding en handschoenen onbeschadigd	OK	Niet OK, ...
schone schoeisel na iedere werkdag gereinigd	OK	Niet OK, ...
voeten sloven na iedere werkdag gereinigd	OK	Niet OK, ...
<b>persoonlijke hygiene</b>		
handwasprocedure	OK	Niet OK, ...
men kortgeknipte schone ongelakte nagels	OK	Niet OK, ...
men niet besmettelijke ziekten	OK	Niet OK, ...
men eventuele verwondingen goed afgedekt	OK	Niet OK, ...
men niet eten en drinken in kantine	OK	Niet OK, ...
iedereen zonder sieraden horloges ringen	OK	Niet OK, ...
<b>in</b>		
toiletbad	OK	Niet OK, zwarte smeer op transportband

Process taken as a whole, or just the observation on the spot?



# One month later...





# Cornelis Bartlema Food Group

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# iMIS Food contents & software

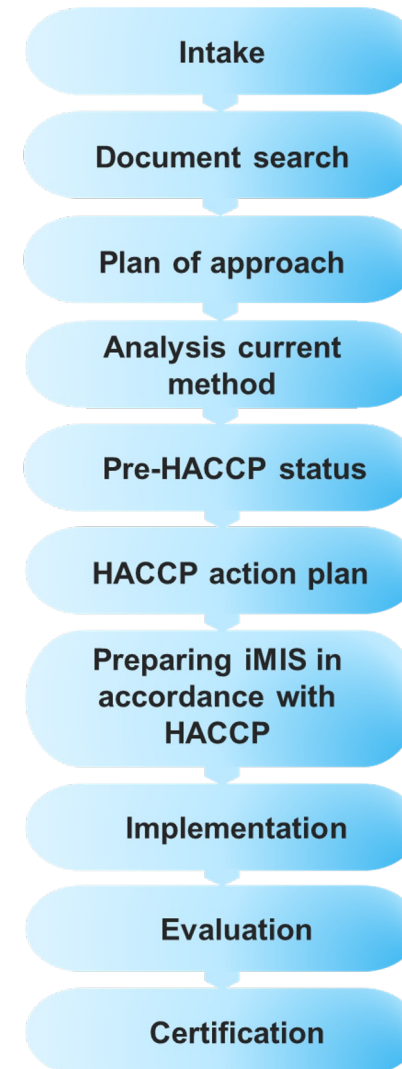
- iMIS: integral Management & Information System
- Food: for real-time management of food safety
- Content
  - Operational framework for food safety
  - Food Safety standards: HACCP, FSSC22000, BRC, IFS
  - Extra for QESH: ISO9001, 14001, 26000
- Software
  - User-friendly





# iMIS Food contents & software

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# iMIS Food Safety Platform



## iMIS Food Handbook

**Handbook for food safety management**

iMIS Food contains a management system for the quality manual. The manual system contains the company information, procedures regarding food safety.



## iMIS Food Tracking

**Traceability**

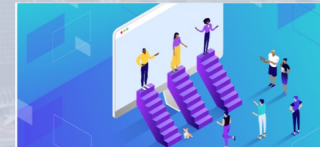
iMIS Food Tracking keeps track of which customer each end product is delivered to. Tracking from raw material to customer is done at the touch of a button.



## iMIS Food Helpdesk

**Food Safety**

The iMIS Food Helpdesk is specialised in food safety. With the iMIS Food system, the management has real-time insight into the Food Safety situation of his company.

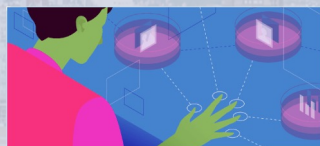


## iMIS Food Updates

**Knowledge and Software**

QAssurance takes care of both the software and content updates of iMIS Food. These updates are implemented as iMIS Food Updates. To ensure that this process runs professionally.

# iMIS Food Safety Platform



## **iMIS Food Portal**

**Chain Communication**

With iMIS Food Portal, all iMIS Food systems are centrally accessible in the chain. With iMIS Food Portal, the different parts are accessible for everyone in the chain.



## **iMIS Food Audit**

**Management System**

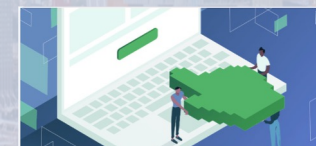
iMIS Food contains a management system for control rounds and incident reporting that can be coordinated with existing systems.



## **iMIS Food SpecCheck**

**Specifications and labeling**

With the specification management system, SpecCheck, all the specifications of the finished product under control. SpecCheck is system from raw material to end product.



## **iMIS Food Intranet**

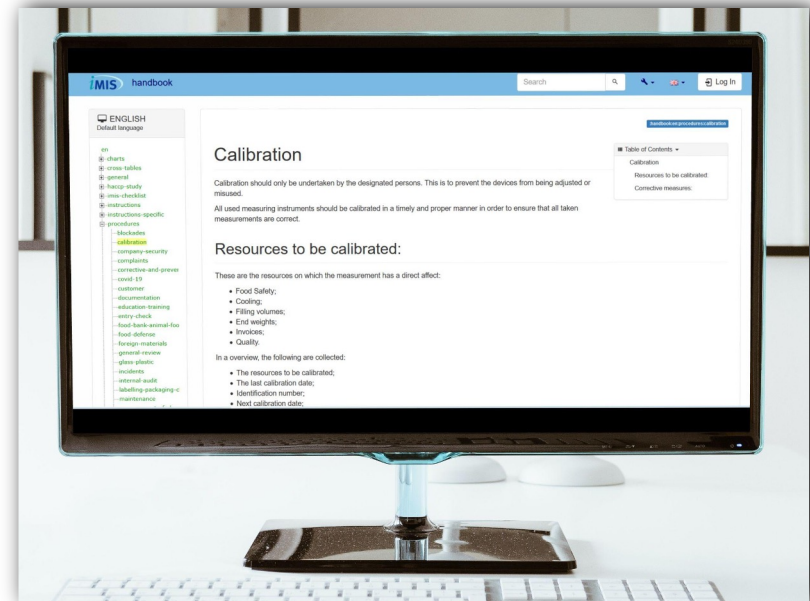
**Company Integration**

With the iMIS Food intranet, all iMIS Food systems are centrally accessible and standardized. Information can easily be shared between people and systems.

# iMIS Food Handbook

## General procedures:

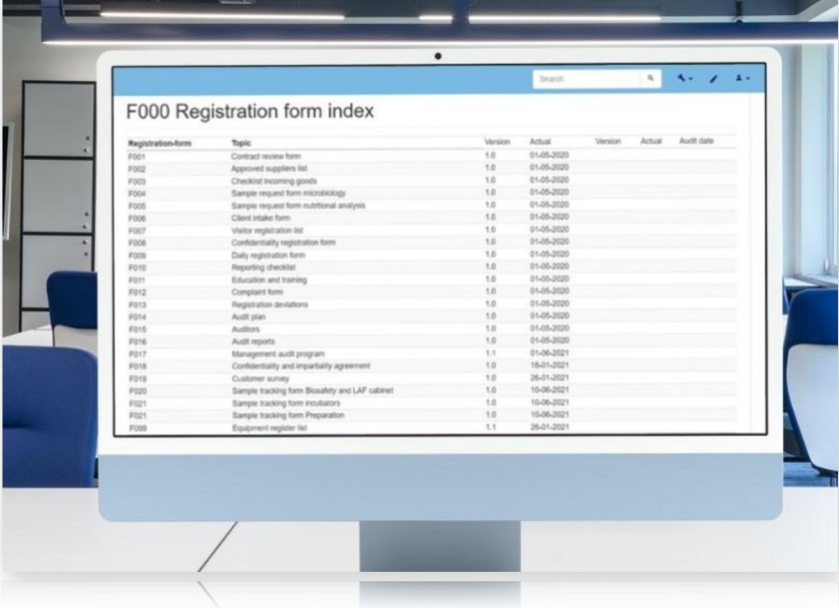
- Specifications
- Complaints
- Food Defense
- Visitors
- Calibration
- Traceability
- Internal audit
- Recall
- Foreign objects
- Customer and customer satisfaction
- Management review



# iMIS Food Handbook

## General procedures:

- Supplier assessment
- Product development
- Education and training
- Incidents
- Wood
- Glass and hard plastic
- Quarantine
- Maintenance
- Pest control
- Documentation
- Validation & verification
- Corrective measures



Registration-Forms	Topic	Version	Actual	Version	Actual	Audit date
F001	Contract review form	1.0	01-05-2020			
F002	Approved suppliers list	1.0	01-05-2020			
F003	Checked incoming goods	1.0	01-05-2020			
F004	Sample request form microbiology	1.0	01-05-2020			
F005	Sample request form nutritional analysis	1.0	01-05-2020			
F006	Client intake form	1.0	01-05-2020			
F007	Visitor registration list	1.0	01-05-2020			
F008	Confidentiality registration form	1.0	01-05-2020			
F009	Daily registration form	1.0	01-05-2020			
F010	Reporting checklist	1.0	01-05-2020			
F011	Education and training	1.0	01-05-2020			
F012	Complaint form	1.0	01-05-2020			
F013	Registration deviations	1.0	01-05-2020			
F014	Audit plan	1.0	01-05-2020			
F015	Auditors	1.0	01-05-2020			
F016	Audit reports	1.0	01-05-2020			
F017	Management audit program	1.1	01-05-2021			
F018	Confidentiality and impartiality agreement	1.0	16-01-2021			
F019	Customer survey	1.0	26-01-2021			
F020	Sample tracking form Biosafety and LAF cabinet	1.0	10-06-2021			
F021	Sample tracking form incubators	1.0	10-06-2021			
F021	Sample tracking form Preparation	1.0	10-06-2021			
F009	Equipment register list	1.1	26-01-2021			

# iMIS Food Tracking



## TRACKING

Raw materials & additives  
Semi – end products  
Maintenance & Sampling



## CHECKING

Entry check  
Management of best before dates  
Overviews:

- Raw materials
- Realized production
- Delivered products and to whom



## DATA

Import/export file function

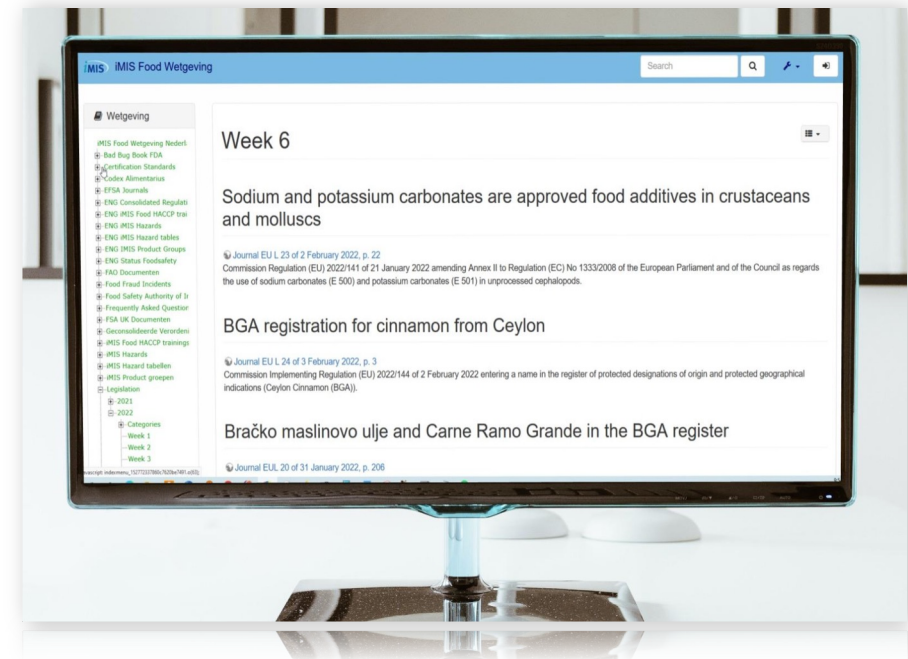
## iMIS Food Helpdesk

- The helpdesk is available for any questions.
- Provides both software and content support for iMIS Food.
- To guarantee that this procedure operates well, each iMIS Food user has the same version of the system. The assistance is frequently the result of changes in legislation or standards.
- QAssurance is available 24 hours a day for any recalls and calamities



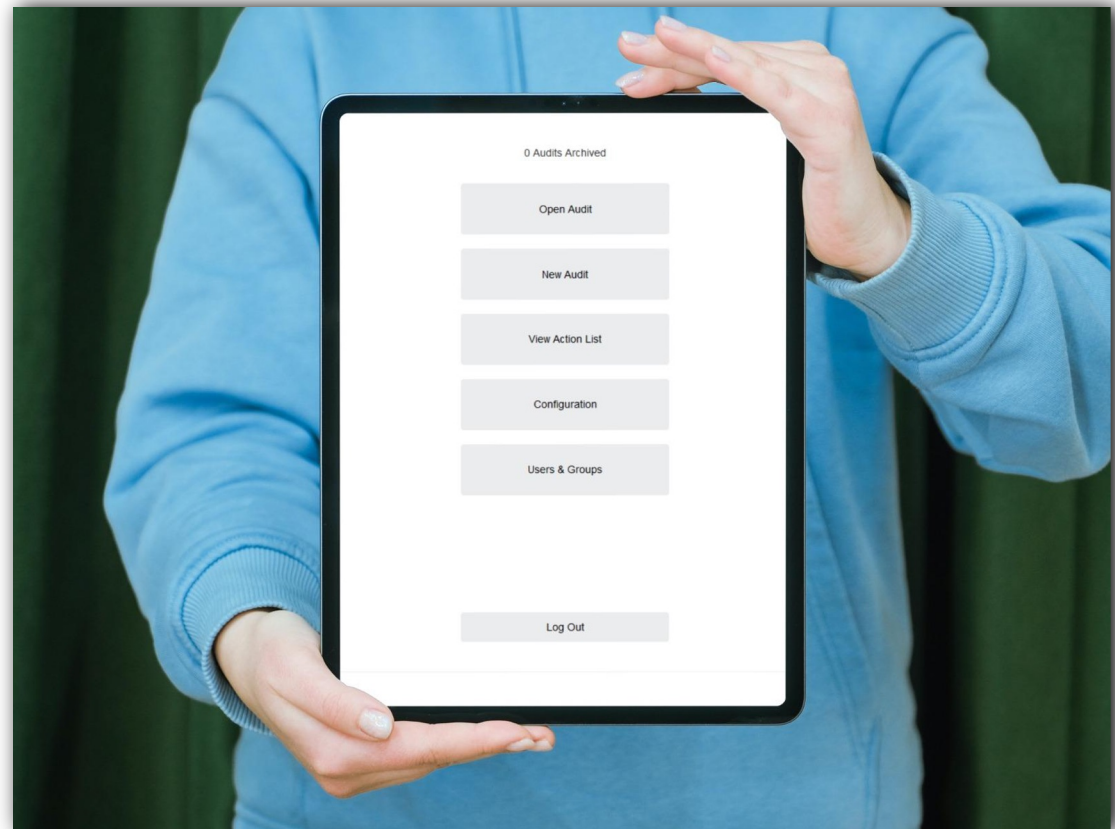
# iMIS Food Updates

- iMIS Food users have access to:
  - Legislation
  - HACCP training material
  - Hazard tables



## iMIS Food Audit

- It is a management system for control rounds and incident reporting which can be adapted to existing systems.
- The inspection round can be carried out with a tablet or phone.
- The system can also be used to report incidents.
- All findings end up in a central overview for corrective action.





## iMIS Food Audit

- Hygiene checks, glass checks, cleaning checks can be performed and reported via phone/tablet/ pc.
- It can be determined per checklist whether the checked items are already OK or the final value must be changed.
- Everything is documented.

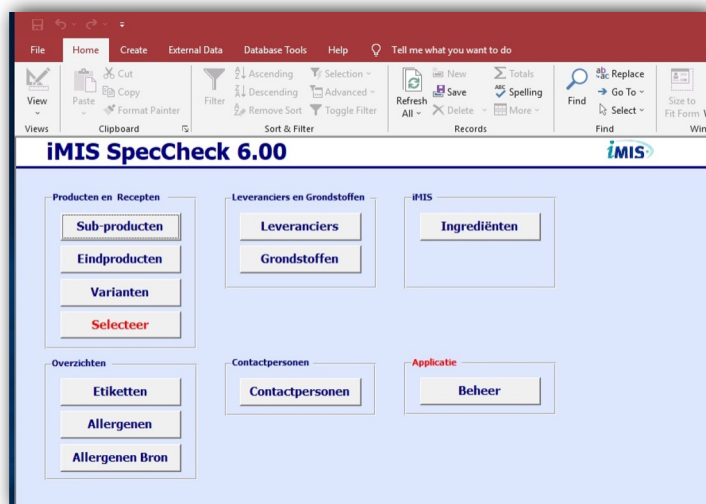


## iMIS Food SpecCheck

- With the specification management system, a company has all the specifications of the finished product under control. The system provides a complete management system from raw material to label on the end product.
- As a result, end product specifications are provided with good ingredient declaration, nutritional values, and allergens



# iMIS Food SpecCheck



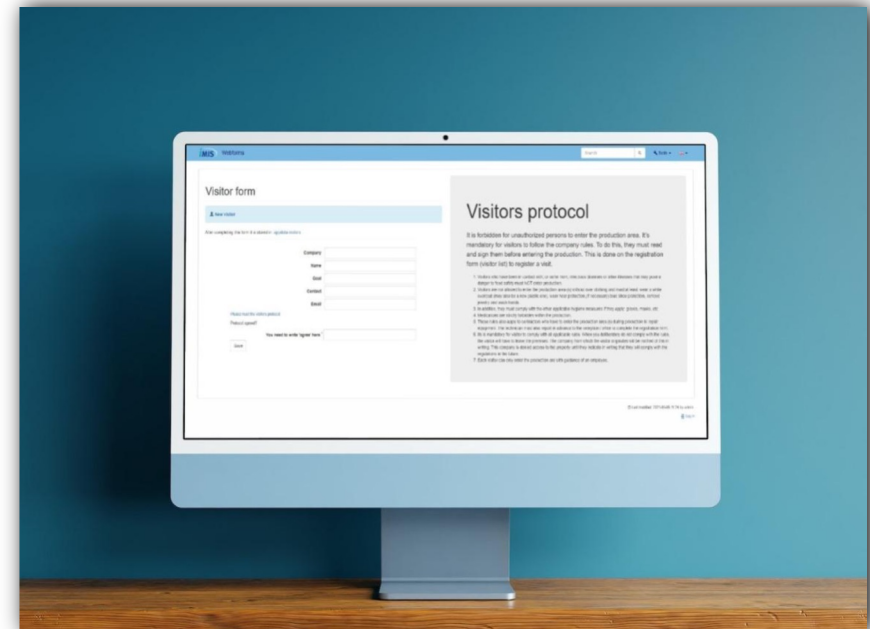
## Overview

The home screen of the iMIS Food SpecCheck consists of ingredients: an overview of the ingredients, which make up the raw materials and end products.

- Raw materials: the raw material information from the suppliers, which is linked to the ingredient list.
- Sub-products: the recipes and sub-recipes that make up the end product.
- End products: the final calculated end product information which is approved for use.

# iMIS Food Intranet

- With the iMIS Food intranet, everyone in the company can access the following components: the handbook system, the legislation site, the calendar with the quality planning, and the inspection rounds.
- Moreover, access can be granted to the documentation system, the audit system, the specification management system and traceability.
- The iMIS Food intranet is the central place of the quality system. New content and software are introduced through iMIS Food updates and implemented via the iMIS Food intranet.



# QA reports

- Internal audit
- Food defense reports, including TACCP
- Food fraud reports, including VACCP
- Verification report
- Management review
- Recall test
- Tracing test (or testing, for claims)
- Emergency plan test
- Incident reports to certifying body
- Cross table to the standard
- Preparation of QA audit folder
- Audit: log book
- Corrective action handling





# Food Safety Compliance Internal audits and annual QA reports



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